

**SUMMARY AGREEMENT SHEET**  
**Painters District Council 82**  
**May 1, 2022 – April 30, 2025**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Painters.

**Date of Tentative Agreement**

June 8, 2022

**Duration**

3 years

**Wages**

- a) The total package increases in Appendix C to reflect the following increases (closest pay period):
  - May 1, 2022 - \$2.50
  - May 1, 2023 - \$2.30
  - May 1, 2024 - \$2.30
- b) Lead Painter increased by \$0.50/hr. to \$1.50 effective 5/1/22 (closest pay period)

**Apprentice Wage Scale (Appendix F)**

Match outside rate.

**Pension Language**

Implement Red Zone changes – Alternative #1. Union will notify City of dollar amounts. Does not affect the total package amount.

- April 23, 2022: 5% increase above existing hourly contribution rate
- May 1, 2024: 10% increase above existing hourly contribution rate

**Premiums**

Elephant Snot or equivalent added to eligible work under Appendix C.

**Holidays**

Add Juneteenth to listed holidays in Art. 14. Employees may request to work at straight time.

**Safety**

\$150/year reimbursement added for Rx Safety glasses effective 1/1/23.

**Equity**

Equity language added to Art. 1.

**Hours of Work & Overtime**

Add language allowing employees who miss time during the work week to work on Saturday at straight time (not to exceed 40 hours for the week).

*All other changes were housekeeping in nature.*