

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: May 24, 2022

TOPIC: Approval of an Employment Agreement with the North Central States Regional Council of Carpenters to Establish Terms and Conditions of Employment for 2022-2025

A. PERTINENT FACTS:

1. New Agreement is for the three-year period May 1, 2022 through April 30, 2025.
2. Contract changes are as follows:

Wages: This contract agreement reflects wage and benefit changes that reflect prevailing wage for the industry. The first year total increase is \$3.00 for Carpenters and \$3.75 for Foreman Carpenters. The second year increase is \$3.00 for Carpenters and \$3.25 for Foreman Carpenters. The third year wage increase is \$2.55 for both Carpenters and Foreman Carpenters.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates.
4. The District has 10 regular F.T.E. in this bargaining unit.
6. This item will meet the District's target area goal of alignment.
7. This request is submitted by Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Daniel Wells, Labor Relations Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom the North Central States Regional Council of Carpenters, is the exclusive representative; duration of said Agreement is for the period of May 1, 2022 through April 30, 2025.