

## SUBJECT

### BOARD RESOLUTION NO. 22-893

Authorizing an annual expenditure to implement safety, customer service and innovation related recognition program(s).

## STRATEGIC PLAN GOAL: High Performing Workforce

Staff is seeking approval of a resolution authorizing the expenditure of \$10,000 per calendar year to provide recognition of employees who strictly observe safety policies and procedures, excel in customer service, and identify innovation ensuring the effective and efficient operation of Board-owned facilities.

In March of 2019, the Board approved Resolution No. 19-441 which implemented an employee recognition program to promote best practices around safety, security, customer service, and value-based processes. If approved, this resolution will:

1. Add the development of innovation to the prior approved areas eligible for recognition.
2. Raise the authorized expenditures from \$5,000 to \$10,000 per calendar year.
3. Replace Resolution No. 19-441 in its entirety.

See attached proposed Resolution.

## RECOMMENDATION

Board approval is recommended.