

**SUMMARY AGREEMENT SHEET**  
**Cement Masons**  
**2022-2025**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Cement Masons.

**Date of Tentative Agreement**

May 12, 2022

**Duration**

3 years

**Wages**

The total package increases in Appendix C reflect the following increases (closest pay period):

May 1, 2022 - \$2.70

May 1, 2023 - \$3.00 + \$0.50 for foreman

May 1, 2024 - \$2.75 + \$0.50 for foreman

**Holidays**

Added Juneteenth as a listed holiday.

**Equity Language - Article 1.3**

The Union supports City goals, policies and practices intended to advance race and gender equity, reverse disparity trends and eliminate systemic racism to achieve fair, just and equitable opportunities and outcomes for all people.

*All other changes were housekeeping in nature.*