

SUMMARY AGREEMENT
CCEA Negotiations
September 13, 2021

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Classified and Confidential Employee Association.

Date of TA: September 13, 2021

Duration: January 1, 2021 – December 31, 2022

Wages: Effective January 1, 2021 (closest payroll period): 1.0%
Effective January 1, 2022 (closest payroll period): 2.0%
Effective July 1, 2022 (closest payroll period): .5%

Article 1 - Recognition

Job classifications represented by the groups were updated.

Article 5 – Holidays

5.1 – Add Juneteenth holiday

Article 10 – Insurance

Implement the rates from the August 26, 2020 LMCHI agreement for 2021-2022

Add language from MOA regarding administration costs, preventive dental and additional dental coverage premiums.

Article 22 – Severance Pay

Article 22.2 - Require employees who are voluntarily leaving City employment to provide two-week notice of their intent to resign for severance eligibility

Article 23 – Nondiscrimination

Article 23.1- Language to reflect current statutes and ordinances.

Article 26 – Deferred Compensation

Article 26.1 – Increased Deferred Compensation match to \$475.00.

Other items were non-substantive, housekeeping agreements.