

City of Saint Paul Financial Analysis

1 File ID Number: 21-486
2
3 Budget Affected: Operating Budget Water Department General Fund
4
5 Total Amount of Transaction: see below
6
7 Funding Source: Other Please Specify:
8
9 Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)
10
11

12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of
15 Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job
16 study. This classification change may or may not affect a specific department's budget.
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18 Classification Title: Heavy Equipment Operator-Water, Job Code 840720
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20 The change in grade and salary range is detailed below:
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22 Current Grade: Grade 004 Current Range: \$30.54 - \$31.05 hourly; \$63,523.20 - \$64,584.00 annually
23 Proposed Grade: Grade 006 Proposed range \$31.74 - \$32.25 hourly; \$66,019.20 - \$67,080.00 annually