

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: June 15, 2010

TOPIC: Approval of an Employment Agreement with United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, to Establish Terms and Conditions of Employment for 2010-2013

A. PERTINENT FACTS:

1. New Agreement is for the three-year period May 1, 2010 through April 30, 2013.
2. Contract changes are as follows:

Wages: Wage and benefit changes reflect prevailing wage for the industry. The third year will be a reopener for wages only.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates and outdated references.
4. The District has one (1) regular F.T.E. in this bargaining unit.
6. This item will meet the District target area goal of aligning resource allocation to District priorities.
- 6 This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Sue Gutbrod, Negotiations/Employee Relations Manager; Terri Bopp, Acting Director of Human Resources; Bill Larson, Interim Chief Operations Officer; and Michael Baumann, Chief Business Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, is the exclusive representative; duration of said Agreement is for the period of May 1, 2010 through April 30, 2013.