

City of Saint Paul Financial Analysis

File ID Number: 23-174

Budget Affected: Operating Budget Human Resources General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel

Fiscal Analysis

Pursuant to the City Charter Chapter 6, Section 6.03.3 (5) and Chapter 12.01, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: WIC Nutrition Educator and WIC Nutrition Educator-Bilingual Hmong/English

The change in grade and salary range is detailed below:

Current Grade: 026 @ \$21.96/hour - \$29.42/hour and \$45,676.80 - \$61,193.60

Proposed Grade: 031 @ \$24.21/hour - \$32.68/hour and \$50,356.80 - \$67,974.40