

**City of Saint Paul Financial Analysis**

File ID Number: 19-103

Budget Affected: Operating Budget Water Department General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design study, initiated at the request of the Saint Paul Regional Water Services. Creation of this classification may or may not affect a specific department's budget.

Classification Title(s): Water Distribution Field Supervisor, 840050

The new grade and salary range is detailed below:

Proposed Grade: 044 Proposed range \$41.88 - \$44.75 Hourly; \$87,110.40 - \$93,080.00 Annually