

**City of Saint Paul Financial Analysis**

|    |                                     |  |                          |                 |
|----|-------------------------------------|--|--------------------------|-----------------|
| 1  | <u>File ID Number:</u>              | 13-888   |                          |                 |
| 2  |                                     |  |                          |                 |
| 3  | <u>Budget Affected:</u>             | Operating Budget   | Fire and Safety Services | General Fund    |
| 4  |                                     |  |                          |                 |
| 5  | <u>Total Amount of Transaction:</u> | see below  |                          |                 |
| 6  |                                     |  |                          |                 |
| 7  | <u>Funding Source:</u>              | Other  |                          | Please Specify: |
| 8  |                                     |  |                          |                 |
| 9  | <u>Charter Citation:</u>            | City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & |                          |                 |
| 10 |                                     | Civil Service Rules)   |                          |                 |

**Fiscal Analysis**

14 The Office of Human Resources has put forth this Resolution to ensure equitable compensation for these new job classifications.

16 Classification Titles: EMS Cadet-Temporary, occupation code 483B, and EMS Cadet Assistant-Temporary, occupation code 484B

18 The grade and salary range is detailed below:

19 Grade: 28H for EMS Cadet-Temporary - Existing range - Start \$12.24/hour to Max \$14.37/hour

20 Grade: 001 for EMS Cadet Assistant-Temporary - Existing Range - Starting \$8.00/hour - Max \$16.00/hour