

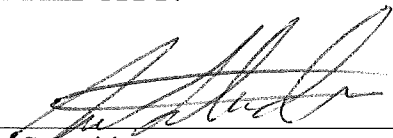
MEMORANDUM OR AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
AFSCME TECHNICAL LOCAL 1842

This Memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Local 1842 (hereinafter "Union"), for the purpose of establishing the wage rates of the new job series to include Plan Review Examiner I and Plan Review Examiner II job classifications. The development of the new classifications was the result of an organizational and compensation study of the Plan Examiner job classification series including Plan Examiner I, Plan Examiner II and Senior Plan Examiner.

The parties agree to the following:

1. The City has sole responsibility for establishing job classifications and assigning job duties.
2. The City determined that the new Plan Review Examiner I and Plan Review Examiner II classifications are most appropriately represented by AFSCME Technical 1842.
3. The City's Human Resources Department recommended salary grades for the new classifications are Plan Review Examiner I at grade 30 and Plan Review Examiner II at grade 42 of the Union wage schedule.
4. The City will abolish the following job classifications formerly represented by AFSCME Local 1842 – Plan Examiner I, Plan Examiner II and Senior Plan Examiner.
5. Article I (Recognition) of the Collective Bargaining Agreement will be changed during the next round of negotiations to reflect the changes listed in numbers 2 through 4 above.
6. The Union and City agree that Plan Review Examiner I grade 30 and Plan Review Examiner II grade 42 be placed in the Union wage schedule, as designated.
7. Current certified employees will be placed in the new job series as follows:
 - a. Plan Examiner I will become Plan Review Examiner I.
 - b. Plan Examiner II and Senior Plan Examiner will become Plan Review Examiner II.
8. The new classifications constitute one job series. Therefore, employees in the Plan Review Examiner II title who are laid off will bump down in the series to Plan Review Examiner I.
9. The Collective Bargaining Agreement will be changed to reflect this MOA. The revised language is attached to this MOA.
10. The seniority for the Plan Review Examiner series follows the AFSCME contract as stipulated in Article 12.
11. This MOA sets no precedent.

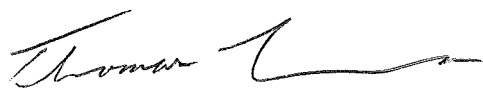
FOR THE CITY:




Jason Schmidt
Labor Relations Manager

Date: 3/31/14

FOR THE UNION:

 3/25/14

Tom Ferrara, President
AFSCME Technical, Local 1842
Date

 3/25/14

Koami DaCruz, Vice President
AFSCME Technical, Local 1842
Date