

FROM ; Marshall stop
TO ; JEFFREY Fishbach.

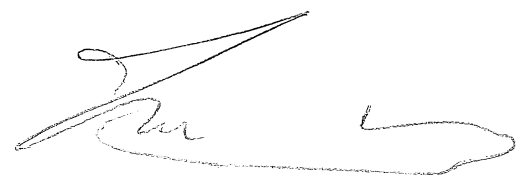
This is James HAWILA OWNER of Marshall stop,
Located ; 2057 Marshall stop.

I am Requesting a Hearing in front of a Legislative Hearing officer
To Review license condition.

The Modification I am Requesting ; part 6 where it says
an employee on staff at all times with the ability to make
TAPE / Recording.

I am absolutely Requesting a Hearing For an explanation,
That condition will kill my Business and put me Backward
and If you do not own a Business like Mine, it will be
Hard For you To Know what exactly I Mean.

Thanks.



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May 12, 2010

City of Saint Paul
Department of Safety and Inspection
375 Jackson Street, Suite 220
St. Paul, MN 55101

Attn: Jeff Fischbach
DSI Inspector III

Re: 2057 Marshall Av-License ID #20080004386-License Condition Requirements

Dear Mr. Jeff Fischbach:

I am writing this letter to request that one of the terms in the License Condition Requirements be altered or removed. The requirement I am asking to be changed is item 6 on license # 20080004386. It reads:

“The licensee shall provide and maintain.... and there shall be an employee on-staff at all times with the ability to make them immediately available to the SPPD and/or the Department of Safety and Inspections (DSI) upon request.”

The aspect of the requirement I am proposing to change or withdraw from the license is requiring that an employee be on-staff at all times who is capable of providing the SPPD with copies of recordings.

The reasoning behind the removal of this requirement is that the employees working here should not be given that level of access to the business. The camera system records the entire store, both inside and out, and the control of this system is located in my office. I feel that delegating my employees the access to the camera system will create potential risk for theft by employees and access to information that is confidential to myself, the owner of the business.

Within the office are inventory information, financial information, and the computer system containing the hard drive and complete access to the security system of the business. Giving employees the ability to control the security system would allow them the ability to delete and move files, potentially files of instances where they may have committed some type of theft. Previously we had a problem with an employee stealing from the till and were able to catch him due to the camera files we save. If he had the access to the files he could have potentially deleted these files and therefore prevented Marshall Stop from having evidence against him if we were to press charges.

To accommodate the SPPD I would be able to provide them with any type of recording or file they need ASAP. It would be 100% possible to get any request back to the SPPD within the same day; both my business partner and myself have access to the system. I cannot allow for whoever is working every day to have this access,

it is far too much risk due to the possibility of a bad employee and could result in a large loss for my business.

Assuming this requirement is withdrawn from the license conditions the effect on the surrounding neighborhood would be none, minimal if any effect at all. In my opinion removing this portion of requirement six (6) would be a positive effect due to the fact that it would ensure employees do not have the ability to delete any unethical actions they may commit. It would ensure the employees are honest and make the neighborhood an even better place. All conditions have been met and the security system has been upgraded to seven cameras inside the store and four cameras outside of the store.

Again, this type of access for my employees is simply too risky for me to comply, I ask that you please consider this risk and the future success of my business. Thank you and feel free to contact me by phone or mail.

Sincerely,



James Hawila
Owner: Marshall Stop