

City of Saint Paul Financial Analysis

1 File ID Number: 18-356

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3 Budget Affected: Operating Budget Public Works General Fund

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5 Total Amount of Transaction: see below

6
7 Funding Source: Other Please Specify:

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9 Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)

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12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design
16 study, initiated at the request of the Office of Human Resources and Public Works Department. Creation of this classification may or may not
17 affect a specific department's budget.

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19 Classification Title: Operations and Laborer Trainee, Job Code 810100

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21 The new grade and salary range is detailed below:

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23 Proposed Grade: 027, EG 71 Proposed range \$16 per hour for 0-1040 hours and \$20 per hour for 1040+ - 2080 - \$33,280 - \$41,600 annual

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