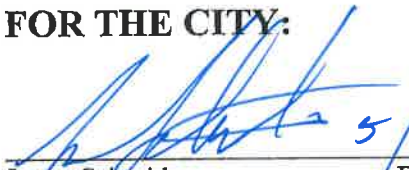


**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
AFSCME TECHNICAL, LOCAL 1842**

This Memorandum of Agreement (hereinafter "MOA"), is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Local 1842, District Council 5 (hereinafter "the Union") for the purpose of providing a uniform to certain employees in the Police Department who are required to wear a uniform during the course of their normal work duties. The parties agree that:

- 1) As part of their regular job assignment, employees in the titles of Community Liaison Officer in the Police Department are required to wear a uniform during regular, scheduled work assignments.
- 2) Employees are responsible for wearing the uniform in accordance with Police Department policy.
- 3) Employees required to wear the uniform will be reimbursed, through purchase of items at a Department selected uniform store per calendar year according to the following schedule:
 - a. \$1150.35 at the time of hire and
 - b. \$575.00 per year on the anniversary of hire.
- 4) The MOA shall become effective when signed by both parties and shall expire December 31, 2022.
- 5) This MOA shall set no precedent.

FOR THE CITY:



Jason Schmidt
Labor Relations Manager



Date

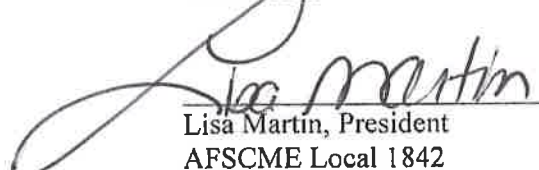
FOR THE UNION:



Melinda Pearson, State Field Director
AFSCME District Council 5
Local 1842



Date



Lisa Martin, President
AFSCME Local 1842



Date