MEMORANDUM OF AGREEMENT
Between
THE CITY OF SAINT PAUL
and
AFSCME CLERICAL, LOCAL 2508

This Memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Clerical, Local 2508 (hereinafter "Union") for the purpose of establishing uniform purchase procedures for specific employees as described below.

The parties agree that:

1. This MOA shall apply to employees in the following departments of the City of Saint Paul:
    - Office of Financial Services
    - Saint Paul Police Department

2. The parties agree that the City determines the uniform. All employees are expected to report for work in clean, undamaged uniforms pursuant to the applicable uniform policy.

3. Employees in the departments listed under paragraph number 1 above, who are required to wear a uniform during regular scheduled work assignments and who receive a clothing reimbursement pursuant to Article 29 of the collective bargaining agreement for the Union, may purchase non-logoed uniform items that comply with department policy and uniform specifications from a vendor of employee's choice.

4. This MOA shall set no precedent.

5. This MOA shall be effective upon signing by all parties through December 31, 2025 and shall renew annually thereafter unless notice is given by either party to end the agreement.

FOR THE CITY:

7/20/23

Toni Newborn — Date
Human Resources Director

FOR THE UNION:

7.17.23

Jennifer Guertin, President — Date
AFSCME Clerical, Local 2508

7/25/23

Dane Ryan, Field Representative — Date
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