

**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
AFSCME TECHNICAL LOCAL 1842
AND
AFSCME CLERICAL LOCAL 2508**


This memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Locals 1842 and 2508 (hereinafter "Union"), for the purpose of administering the Holiday Pay for employees employed by the Public Health Department.

This MOA shall supersede the language of Article 5 of the Collective Bargaining Agreement between the parties. This MOA has no effect on employees who work in departments other than Public Health.

Employees covered by this MOA who are assigned to work a minor holiday, shall receive a different day off, or will receive their normal hourly payment and straight time holiday pay. The intent of this MOA is to retain the Holiday Pay structure that was in place before the implementation of the 2011-2012 Collective Bargaining Agreements.

This MOA shall run concurrently with the 2011-2012 Collective Bargaining Agreements and sets no precedent.


FOR THE CITY:



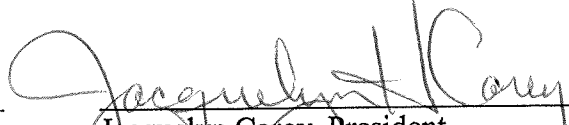
Jason Schmidt
Labor Relations Manager

Date: 3/28/2011


FOR THE UNION:



Chris Cowen, Business Representative
AFSCME Locals 1842 & 2508



Jacquelyn Carey, President
AFSCME Local 2508



Robin Madsen, President
AFSCME Local 1842

Date: 3/23/2011