**City of Saint Paul Financial Analysis**

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|---|---|---|---|
| File ID Number: | 12-2048 | | |
| Budget Affected: | Operating Budget | Technology and Communications | General Fund |
| Total Amount of Transaction: | see below | | |
| Funding Source: | Other | Please Specify: | |
| Charter Citation: | City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules) | | |

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: IS Information/Technical Analyst I, occ code 705A, IS Information/Technical Analyst II, occ code 706A, IS Information/Technical Analyst III, occ code 707A, IS Information/Technical Analyst IV, occ code 708A, IS Information/Technical Analyst V, occ code 709A

The change in grade and salary range is detailed below:
IS Information Technical Analyst I (AFSCME Technical)
Current Grade: 30T  Current Range: $39,525.72 - $53,426.88
Proposed Grade: 32T  Proposed range:  $41,499.12 - $56,209.40

IS Information/Technical Analyst II (AFSCME Technical)
Current Grade: 36T  Current Range: $45,995.30 - $62,404.94
Proposed Grade: 38T  Proposed range:  $48,479.34 - $65,633.10

IS Information/Technical Analyst III (AFSCME Technical)
Current Grade: 40T  Current Range: $51,001.86 - $69,230.46
Proposed Grade: 42T  Proposed range:  $53,779.44 - $65,633.10

IS Information/Technical Analyst IV (AFSCME Technical)
Current Grade: 44T  Current Range: $56,628.52 - $77,058.54
Proposed Grade: 46T  Proposed range:  $59,735.52 - $81,212.82

IS Information/Technical Analyst V (Professional Employees Association)
Current Grade: 20T  Current Range: $61,341.54 - $86,223.28
Proposed Grade: 22T  Proposed range:  $65,047.58 - $91,430.82