

Police Civilian Internal Affairs Review Commission Presentation

HREEO Department

Julian Roby

PCIARC Coordinator

Agenda

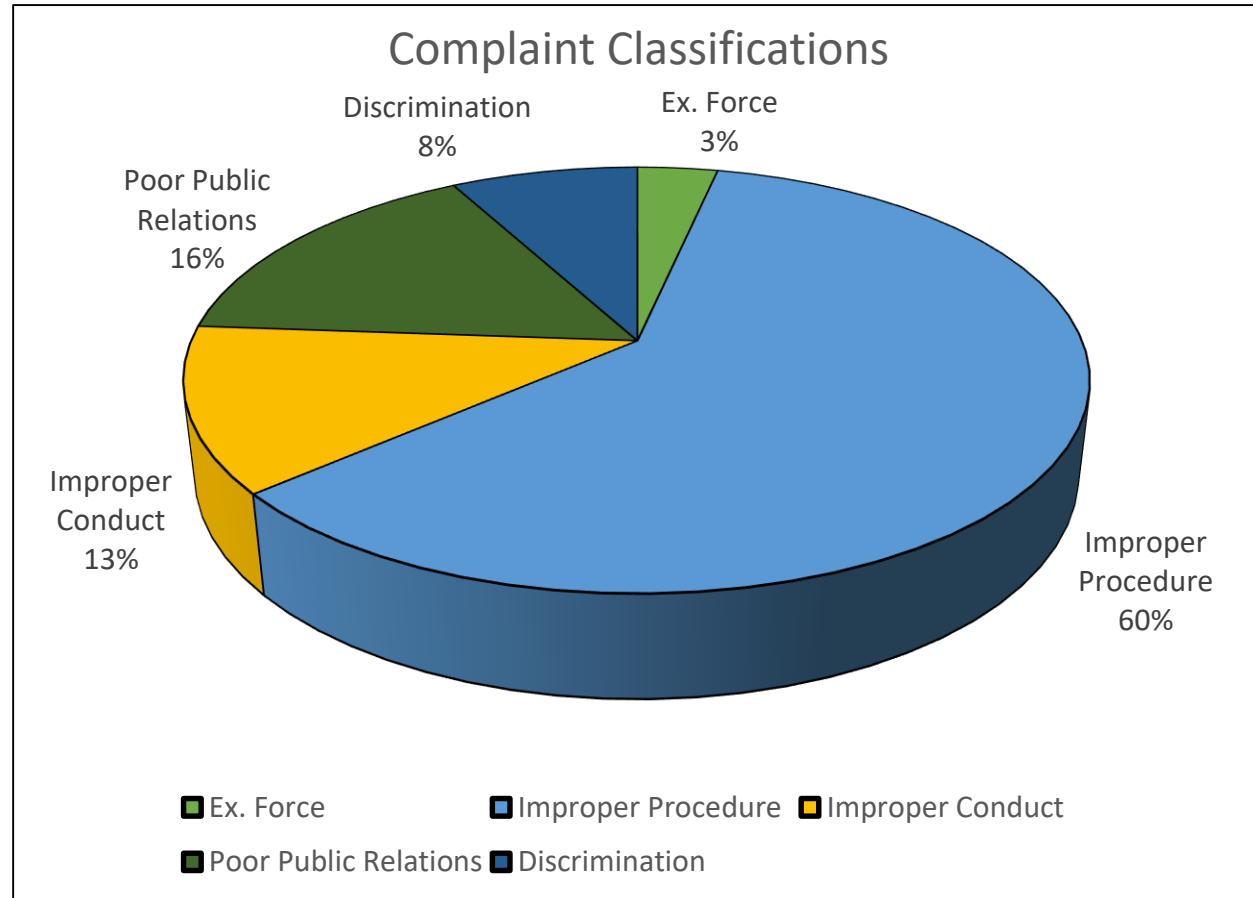
- PCIARC Composition
- PCIARC Data
- PCIARC Committees
- PCIARC Successes
- PCIARC Areas of Improvement
- Future Plans
- Response to Minneapolis PD George Floyd Incident

PCIARC Composition

- Sierra Cumberland (Chair)
- Travis Grundy (Vice Chair)
- Eric Forstrom
- Charles Deneen
- Jilla Nadimi
- Alex Migambi
- Stefan Landreau-Vellenga
- (2) Vacancies

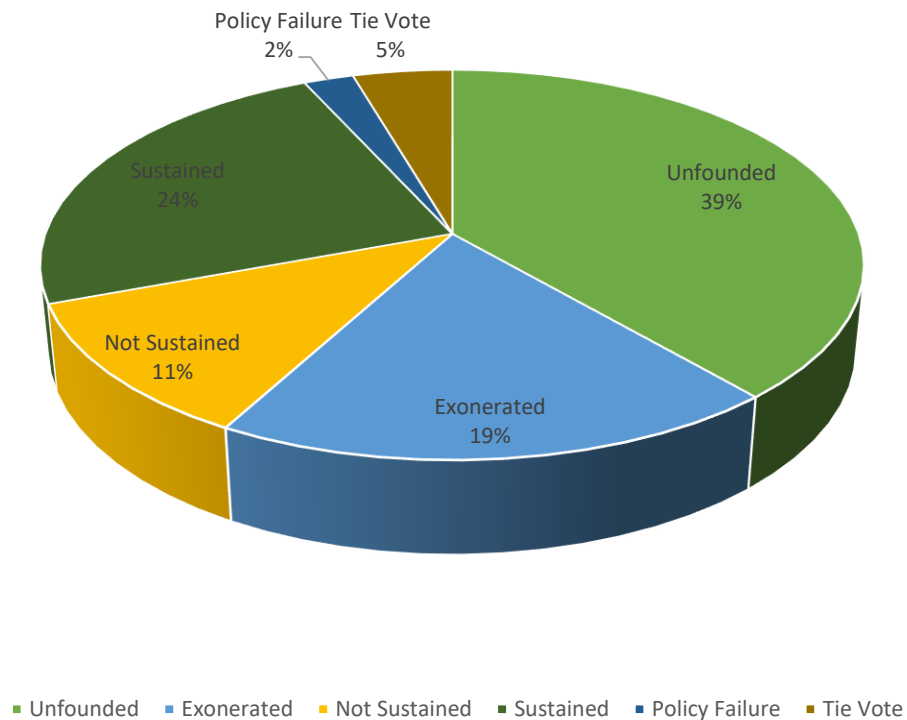
2019 PCIARC Data

- 44 Cases
- 72 Officers
- 52 Allegations
- 88 Total Allegations
- 71 Complaints
- 28 HREEO Complaints

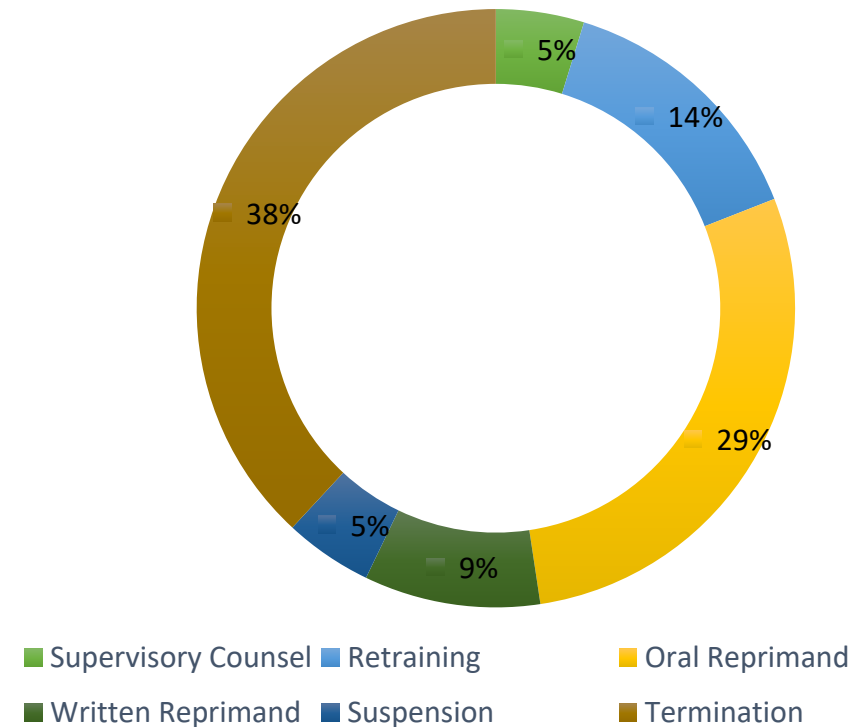


PCIARC Recommendations 2019

Dispositions



Recommended Discipline



Committees

- Executive Committee
 - Assist in identify training needs, grants, and in-kind donations to expand PCIARC work; oversee standing rules, standard operating procedures, and by-laws in conjunction with HREEO department.
- Policy Research and Recommendations Committee
 - Assist in research, and review efforts for policy change recommendations based on trends of complaints, and concerns brought before the commission.
- Community Outreach and Engagement Committee
 - Assist in implementing the outreach plan, promotional strategy, event planning and identify populations that are underserved to connect with.

PCIARC Successes

- Saint Paul & Minnesota Foundation Community Capacity Grantee
 - Youth Round Table
 - LEP Summit
- SPPD In-Service Training
- 4 New Commissioners
- Virtual Desktop Interface
- Recommended Changes to SPPD Policy 409.01
 - Effective Communication with Persons Who are Deaf, Hard of Hearing, Deaf/Blind, Have Hearing Loss and/or for Whom English is a Second Language

Areas of Improvement

- Complaint Demographics
 - Youth
 - LEP
- Additional funding
 - Operations
 - Training
 - Outreach
 - Marketing of the PCIARC
- Increase depth of PCIARC Candidate Pool
 - Increase stipend
 - Reimbursement for child care, travel
- Monitor Community Survey for Complaints
- Virtual Meetings

Future Plans

- Annual Summit
 - Originally scheduled for the spring and postponed due to COVID-19. The PCIARC will hold a virtual 2020 Annual Summit informing the public of their work during 2019 calendar year, and sharing summary data, and releasing the 2019 Annual Report in the Fall.
- Youth Townhall
 - PCIARC will host a youth round table that will focus on connecting better with the youth of Saint Paul, and informing them of the PCIARC. The PCIARC will be gathering feedback from youth participants to better engage our youth.
- Limited English Proficiency Summit
 - PCIARC is partnering with the Accessibility Coordinator and will hold an informational targeted at our LEP population. The goal is to get more interaction from our non English speaking community, and strategize on how to bring them more into the process.

Response to George Floyd Incident

- PCIARC did not make a statement, however does support Mayor Carter's statement in support of the peaceful protest
- HREEO Commission [Statement](#)

- Questions
- Contact Info:
 - Julian Roby
 - Julian.Roby@ci.stpaul.mn.us
 - CivilianReview@ci.stpaul.mn.us
 - 651-266-8970
 - www.stpaul.gov/pciarc