

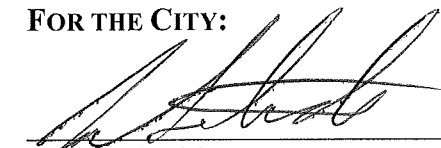
**MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
AFSCME TECHNICAL LOCAL 1842
AND
AFSCME CLERICAL LOCAL 2508**

This MOA (Memorandum of Agreement) is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Technical Local 1842 (hereinafter "Technical") and AFSCME Clerical Local 2508 (hereinafter "Clerical"), for the purposes of establishing the criteria for representation of certain employees who hold dual titles of Library Customer Service Associates (hereinafter "LCSA") in Clerical and Library Associate Part-Time (hereinafter "LAPT") in Technical. The parties agree that the unique circumstances of employees working in these two titles require the agreement of all parties to ensure proper representation of eligible employees.

Therefore, the parties agree to the following:

1. Employees who work at least 14 hours per week may be considered Public Employees under PELRA and therefore may be eligible for representation.
2. Employees, who work at least 12 hours per week in the classification of LCSA and at least 2 hours per week in the classification of LAPT, are eligible to be represented by Technical for actions arising while working as an LAPT.
3. The total number of LAPT hours available for those appointed to the dual titles of LCSA and LAPT are 1664 from the date of this agreement until December 31, 2013.
4. This MOA is strictly limited to the above listed classifications.
5. This MOA will be effective from the date of approval of all parties to the agreement to December 31, 2013.
6. This MOA sets no precedent.

FOR THE CITY:



Jason Schmidt
Labor Relations Manager

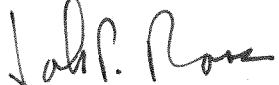
Date: 5/14/13

FOR THE UNIONS:



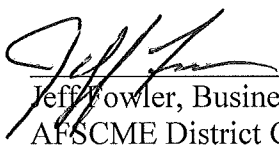
Marcella Schillinger, President
AFSCME Clerical Local 2508

Date 5/6/13



John Ross, President
AFSCME Technical Local 1842

Date 5/13/13



Jeff Fowler, Business Representative
AFSCME District Council 5

Date 5/8/13