

2014 Library Needs Assessment
Presented to the Saint Paul Public Library Board
April 3, 2013

The four priorities of the Saint Paul Public Library are supporting **learning from birth to post-secondary education and training**; increasing **WORKplace services**; encouraging **active, engaged communities**; and providing **responsible stewardship of resources**. The following needs assessment is informed by these priorities.

Stable Budget	Future Issues
Services and Programming	
<ul style="list-style-type: none"> • Maintain current number of open hours system-wide • Expand “badges” approach - summer reading program • Develop metro-wide mentoring program for youth in libraries • Open learning lab at Payne Maryland; expand mobile labs • Broaden support for adult learning; explore Learning Dreams • Add CTEPs at Sun Ray and Hayden Heights • Help lead Digital Youth Engagement project • Provide cultural programming; strengthen senior programming 	<ul style="list-style-type: none"> • In partnership with others, how to have a greater impact on Saint Paul’s learning priorities • How to adequately fund robust service in libraries, in the community, and on-line
Financial and Asset Management	
<ul style="list-style-type: none"> • Use Collection HQ to better target collection budget • Maintain buildings, grounds and vehicles • Open Payne Maryland • Complete design development for Highland Park, Sun Ray • Complete Riverview’s early learning environment, second phase • Continue participation in Friends capital campaign 	<ul style="list-style-type: none"> • How to fund capital improvements in a timely manner • How will pricing and availability of e-book titles affect the collection budget
Operations	
<ul style="list-style-type: none"> • Define new public service model • Launch “Brainchild” campaign for parents of children birth to K • Participate in Friends public communication campaign, if approved • Implement TASS 	<ul style="list-style-type: none"> • How best to use new media to meet priority community information needs • How will Library/OTC capacity affect adoption of changing technology
Staff Development	
<ul style="list-style-type: none"> • Train all staff in new public service model • Develop, implement new program for stronger leadership development • Complete the 5th Leadership Academy 	<ul style="list-style-type: none"> • How to develop staff skills necessary for changes in service delivery, public expectations • How to better develop future leaders and managers • How to ensure the right types of jobs for a changing environment