

City of Saint Paul Financial Analysis

File ID Number: 17-1919

Budget Affected: Operating Budget Multiple Departments General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to comply with the new state minimum wage change and to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: EMS Cadet Assistant, Job Code 610710 and Capital City Intern, Job Code 200020

The change in grade and salary range is detailed below:

Current Grade: (001) Current Range: \$9.50 - \$16.00 hourly - \$19,760.00 - \$33,280 annual

Proposed Grade: (001) Proposed range \$9.65 - \$18.00 hourly - \$20,072 - 37,440 annual