

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	22-1431		
2				
3	<u>Budget Affected:</u>	Operating Budget	Financial Services	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	(Select Funding Source)		
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This
16 classification change may or may not affect a specific department's budget.

18 **Classification Titles: Business Analyst I, Business Analyst II, Business Analyst III, and Senior Business Analyst**

20 **The new grades and salary ranges are detailed below to reside in PEA, EG 06**

- 21 Business Analyst I Proposed Grade: Grade 009 of EG 06 (PEA); 26.80 - 37.81 hourly; 55,744.00 - 78,644.80 annually
- 22 Business Analyst II Proposed Grade: Grade 013 of EG 06 (PEA); 30.21 - 42.49 hourly; 62,836.80 - 88,379.20 annually
- 23 Business Analyst III Proposed Grade: Grade 016 of EG 06 (PEA); 33.02 - 46.44 hourly; 68,681.60 - 96,595.20 annually
- 24 Senior Business Analyst Proposed Grade: Grade 018 of EG 06 (PEA); 35.05 - 49.25 hourly; 72,904.00 - 102,440.00 annually