

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: January 24, 2017

TOPIC: Approval of Employment Agreement Between Independent School District No. 625 and Minnesota School Employees Association, Representing Classified Confidential Employees Association

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2016, through June 30, 2018.
2. Contract changes are as follows:

Wages: Effective July 1, 2016, the salary schedule increase is 1%, maintain step increases, and add \$1.00 to all cells on step 20. Effective October 13, 2017, the salary schedule increase is 2.00% with a freeze on step increases.

Change of Grades: Effective October 13, 2017, the following titles will move 1 grade higher:

- 1 Employee Relations Assistant will move from grade 31 to grade 32
- 1 Benefit Technician 2 will move from grade 32 to grade 33
- 3 HR Info Management Associate's will move from grade 34 to grade 35
- 1 HR Management Assistant will move from grade 36 to grade 37
- 1 Legal Assistant will move from grade 36 to grade 37

Benefits: Effective January 1, 2017, the district monthly contribution of \$650 for single coverage is increased to \$655; the district monthly contribution of \$1,225 for family coverage is increased to \$1,250. Effective January 1, 2018, the district monthly contribution of \$655 for single coverage is increased to \$670; the district monthly contribution of \$1,250 for family coverage is increased to \$1,285.

3. The District has 15 FTE's in this bargaining unit.
5. This item will meet the District target area goal of alignment.
5. This request is submitted by John Thein, Superintendent; Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 enter into an Agreement concerning the terms and conditions of employment of those classified confidential employees in this school district for whom the Minnesota School Employees Association is the exclusive representative; duration of said Agreement is for the period of July 1, 2016 through June 30, 2018.