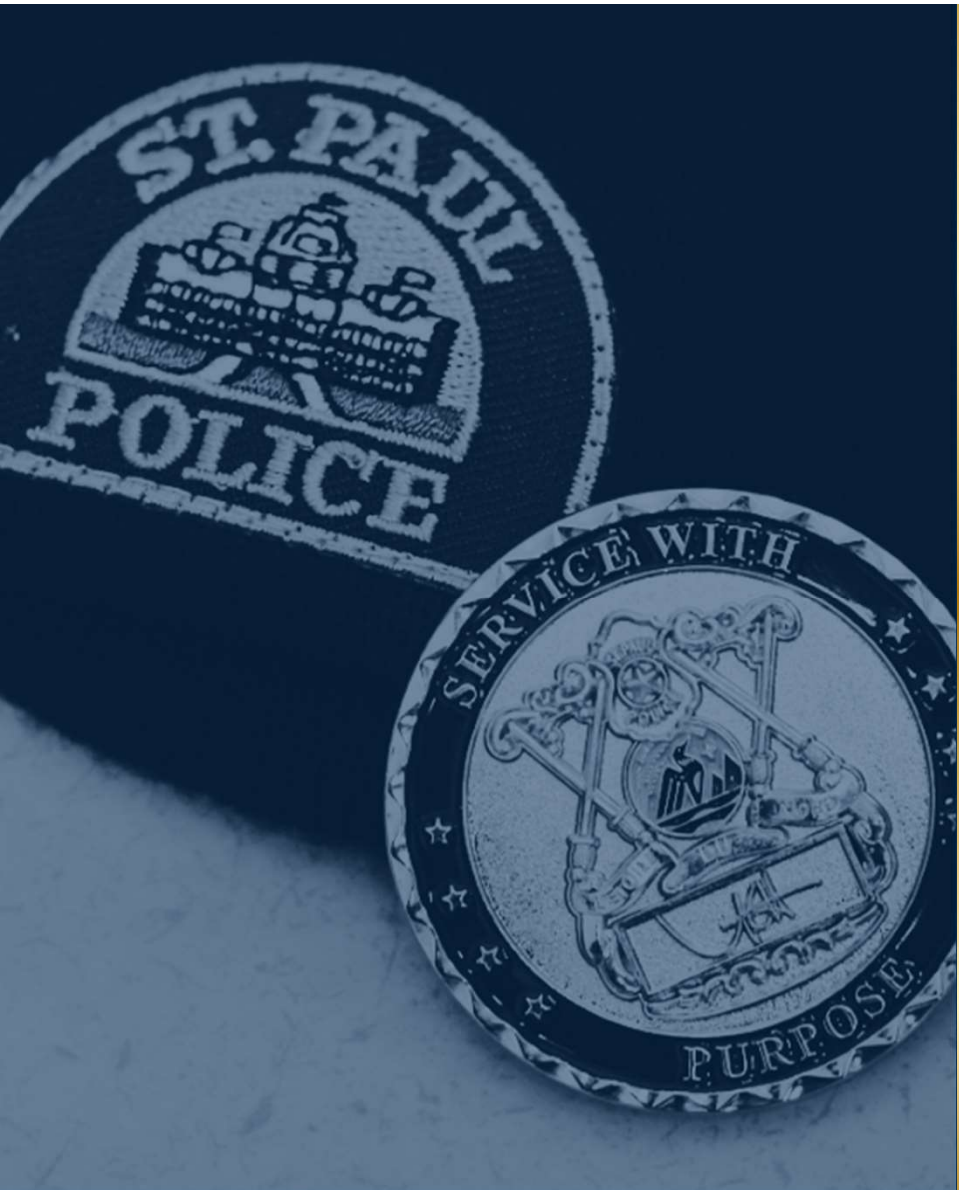




Saint Paul Police Department City Council Presentation



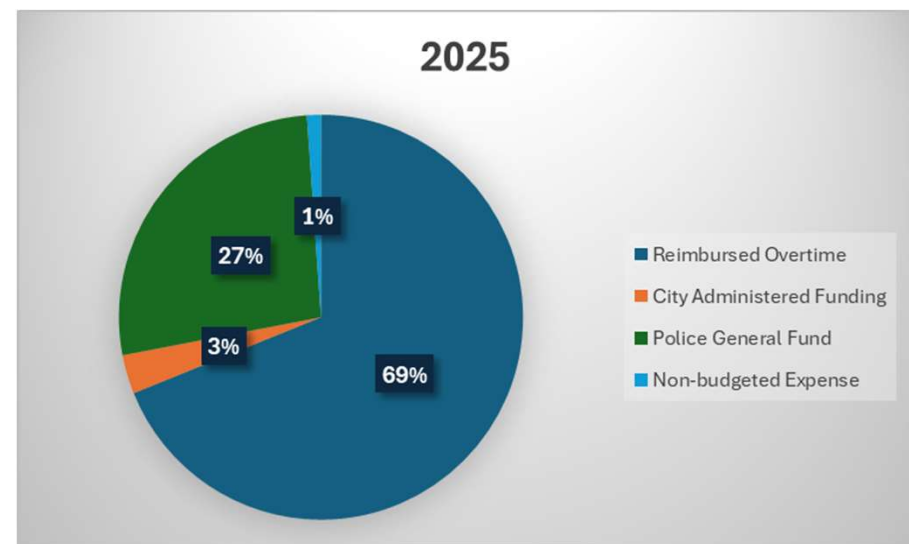
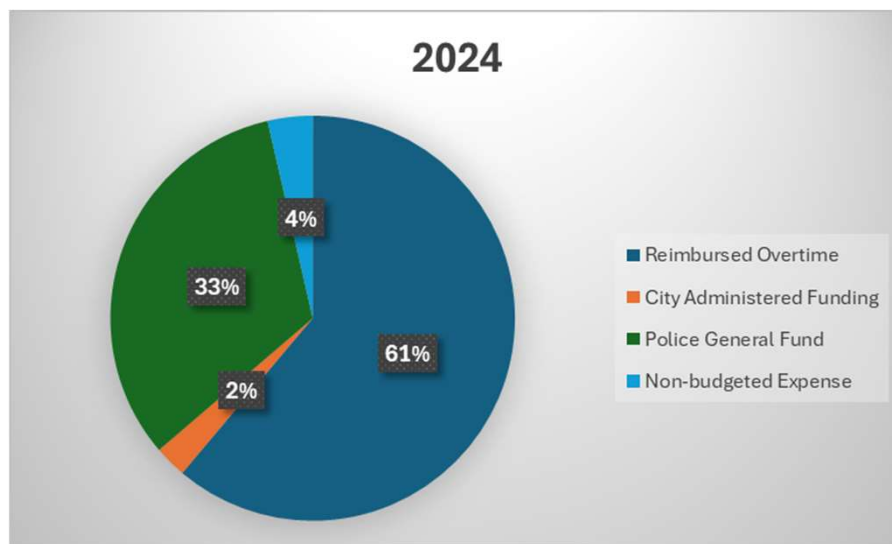
**SAINT PAUL
POLICE**

Service with Purpose

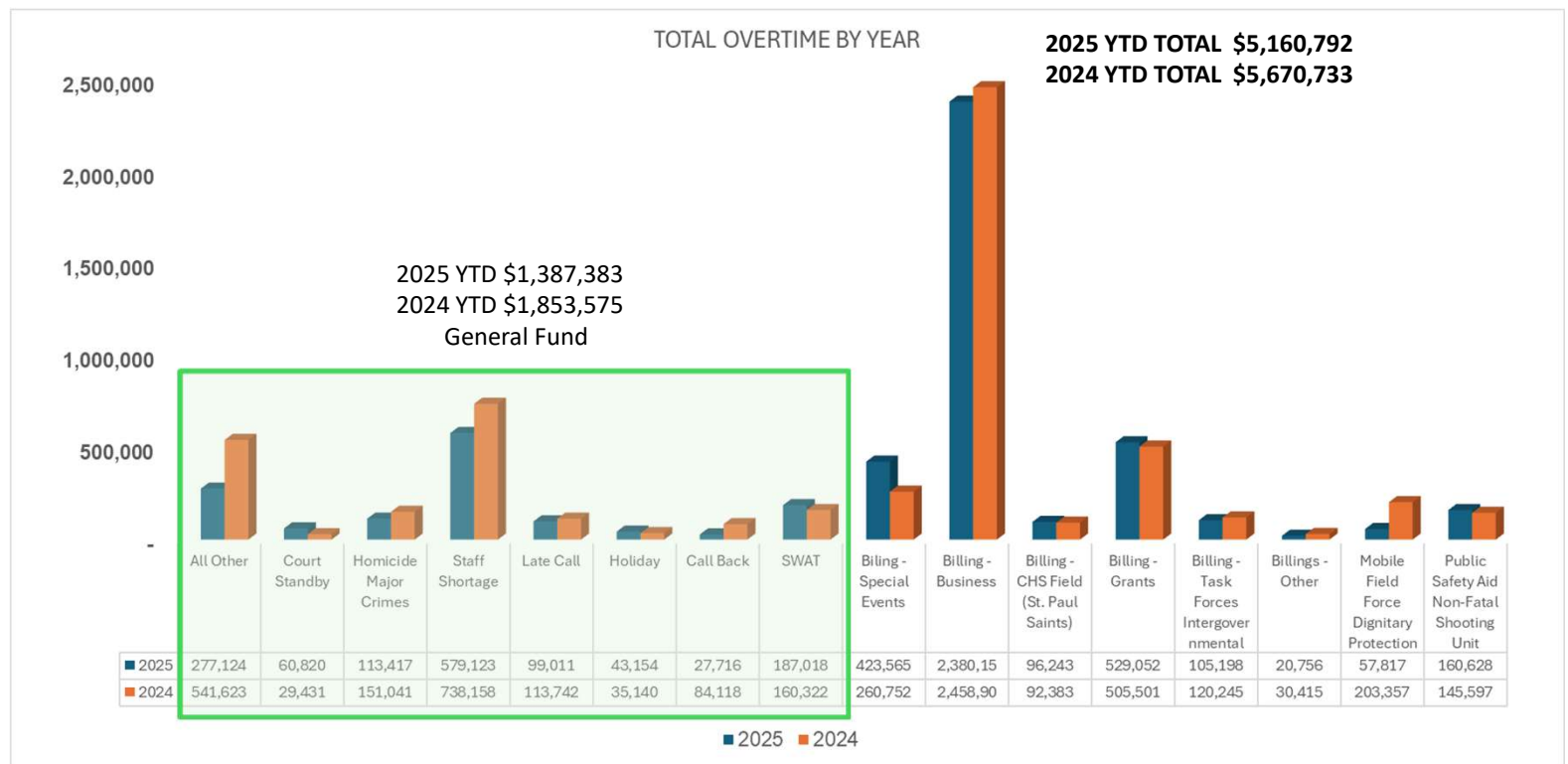
Types of Overtime

- Contractual Overtime (Reimbursed Overtime)
 - Formerly off-duty employment
 - Reimbursed at 100% of our costs
- Special Event Overtime (Reimbursed Overtime)
 - Permitted events
 - Stadium events
- Department Overtime (General Fund)
 - Staff shortage
 - Crime scene response
 - SWAT action
- Non- Budgeted Expense (General Fund)
 - Rallies and protests
 - Mobile Field Force / dignitary protection

Overtime Type



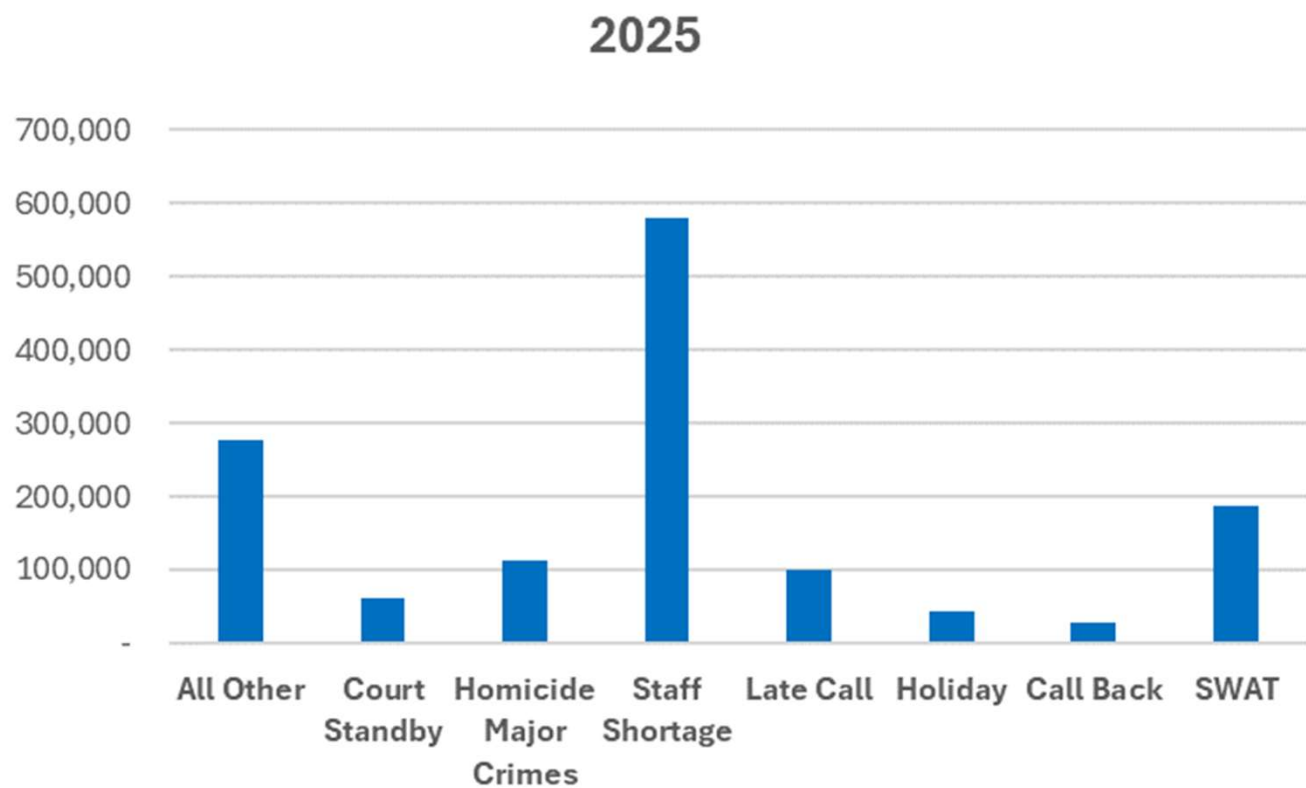
Types of Overtime



Department Overtime

General Fund

2025 YTD \$1,387,383



Department Overtime – General Fund

Staff Shortage

- Authorized for 619
- Currently 562 sworn, 539 deployable (Sept 2025)
- Staffing Cost Analysis
- Threshold for staffing shortage is 8-9%, after this point it costs us more to provide the same level of service
- Currently down 9% from authorized staffing

Staff Coverage

Staff Shortage

0700 - 1700 Hours
Tour 1

1400 - 0000 Hours
Tour 2 Early Start

1600 - 0200 Hours
Tour 2

2200 - 0800 Hours
Tour 3



Average Hours by Rank

