

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	19-707		
2				
3	<u>Budget Affected:</u>	Operating Budget	Water Department	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other	Please Specify:	
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)		
10				

**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design  
16 study, initiated at the request of the Saint Paul Regional Water Services. Creation of this classification may or may not affect a specific  
17 department's budget.

18  
19 Classification Title(s): Water Supply Field Supervisor, Occupation Code 840812

20  
21 The new grade and salary range is detailed below:

22  
23 Proposed Grade: 044 Proposed range \$42.40-\$45.31 hourly - \$88,192.00-\$94,244.80

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