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**CITY OF SAINT PAUL**  
**HUMAN RIGHTS & EQUAL ECONOMIC  
OPPORTUNITY (HREEO)**  
**KNOW YOUR RIGHTS – Chapter 183**

Updated September 2025

“Serving Saint Paul residents and businesses by advancing justice and equity through education, advocacy, and enforcement.”

**Human Rights Investigations**  
**Accessibility of City Services (ADA & LEP)**  
**Complaints of Police Misconduct**  
**Small Business Certification (CERT)**  
**Procurement**  
**Labor Standards Investigations (Minimum Wage,  
Wage Theft, ESST, & Prevailing Wage)**



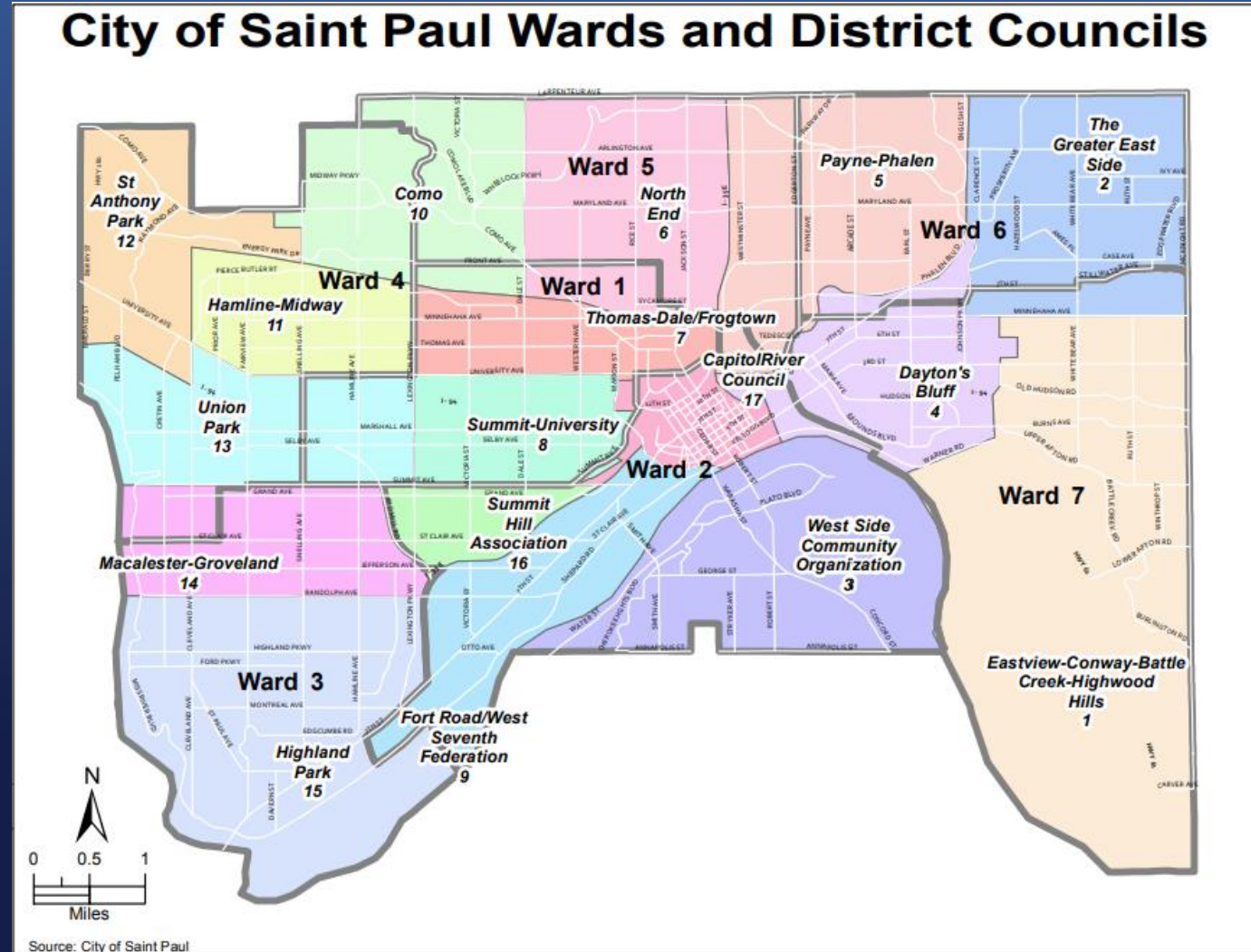
**SAINT PAUL**  
HUMAN RIGHTS & EQUAL  
ECONOMIC OPPORTUNITY

\*Accommodations & language services available upon request for ALL programs\*

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# HREEO's jurisdiction is the City of Saint Paul

Use the Ward and  
District Locator  
Tool



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# We investigate allegations of discrimination in these areas



\*One year statute of limitations period to file a charge of discrimination



**SAINT PAUL**  
MINNESOTA

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# **Discrimination against members of these classes is illegal in Saint Paul**

**Race**

**Color**

**Disability**

**Religion**

**Creed**

**Age (18+)**

**Marital Status**

**Familial Status**

**Sex &  
Gender Identity**

**Sexual or  
Affectional  
Orientation**

**National Origin**

**Ancestry**

**Status with  
Regard to  
Public  
Assistance**

**Chapter  
183**

# Contact us for more information!

Human Rights Investigations:  
**HRightsComplaints@stpaul.gov**  
651-266-8966

Labor Standards:  
**LaborStandards@stpaul.gov**  
651-266-8966

Accessibility Coordinator:  
**ADACoordinator@stpaul.gov**  
651-266-8902

PCIARC Coordinator:  
**CivilianReview@stpaul.gov**  
651-266-8970

CERT:  
**CERT@stpaul.gov**  
651-266-8966



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