

**MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF ST. PAUL
AND
DISTRICT LODGE NO. 77
INTERNATIONAL ASSOCIATION OF MACHINISTS AND
AEROSPACE WORKERS, AFL-CIO**

The City of St. Paul ("City") and International Association of Machinists and Aerospace Workers, District Lodge No. 77 ("Union") agree to the following modifications of the terms of the Collective Bargaining Agreement between the parties for the years 2013 - 2015.

1. The employee in the job title of "Communication Equipment Installer" is required to provide his/her own tools for the performance of his/her duties.
2. The Collective Bargaining Agreement for the years 2013 - 2015 was completed prior to the creation of the "Communication Equipment Installer" position.
3. The person in the "Communication Equipment Installer" title should receive a tool and shoe allowance equivalent to that received by the "Communication Technician Helper" as stipulated in article 9.2(1) of the collective bargaining agreement.
4. It is the parties' intent to include the title of "Communication Equipment Installer" in the Collective Bargaining Agreement upon the expiration of the current agreement.
5. This agreement sets no precedent.

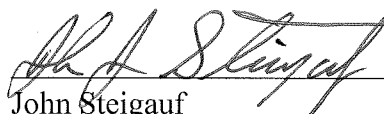
FOR THE CITY OF ST. PAUL

FOR DISTRICT LODGE NO. 77



Jason Schmidt
Labor Relations Manager

2/11/14
Date



John Steigauf
Business Representative

2-11-14
Date