



City Attorney's Office

Presentation of 2026 Budget Proposal to City Council

Agenda

- Executive Summary
- CAO Mission & Org Charts
- 2025 Budget Recap
- Updates on Recent Initiatives & ARPA Projects
- 2026 Proposed Changes
- Budget History
- Spending Summary
- FTEs Summary
- Unfilled Positions
- ARPA Projects Update
- Appendix-Division Updates
- Questions & Discussion





Executive Summary

Grounded in Equity for All, our budget supports the core work of each division

- **Criminal Division** – Prosecutes misdemeanor and gross misdemeanor crimes.
- **Civil Division** – Provides legal advice and representation to city officials, departments, and boards.
- **Civil Litigation Division** – Represents the city in state, federal, and appellate courts.
- **Office of Neighborhood Safety** – Advances community safety and violence prevention.



Mission

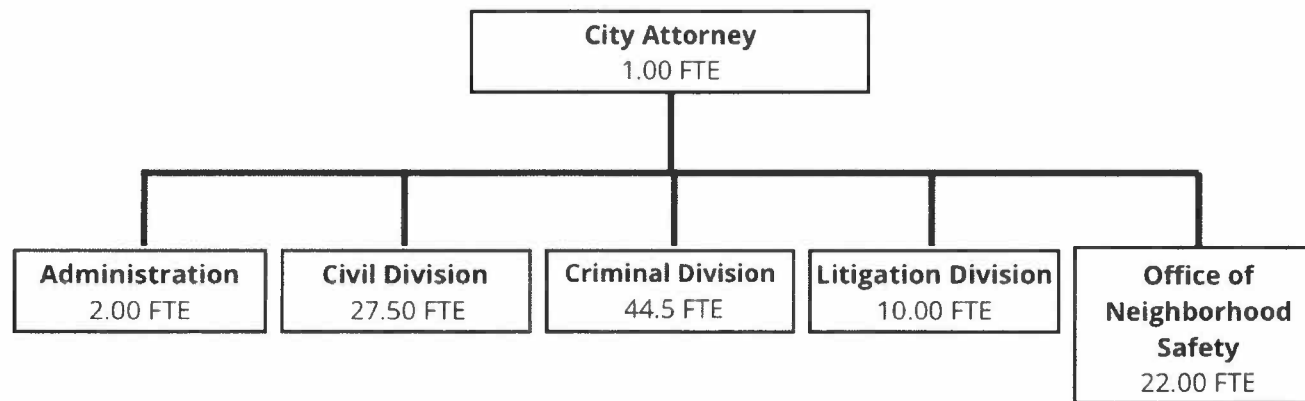
We seek justice through law, balancing accountability and equity and building prosperity while protecting the interests of the entire Saint Paul community.

Values

- **Respect:** We maintain an inclusive culture that honors the rights and experiences of all, encourages dialogue, and fosters patience and humanity.
- **Integrity:** We strive for excellence through perpetual improvement, scholarship, intellectual curiosity, and proactive collaborative solutions. We are accountable and faithful to the rule of law and professional ethics.
- **Service:** We work to benefit the community by connecting and engaging with each other and all of Saint Paul.
- **Equity:** We endeavor to provide just and balanced treatment for all residents by dismantling barriers to resources and opportunities and fostering a safe and inclusive community.



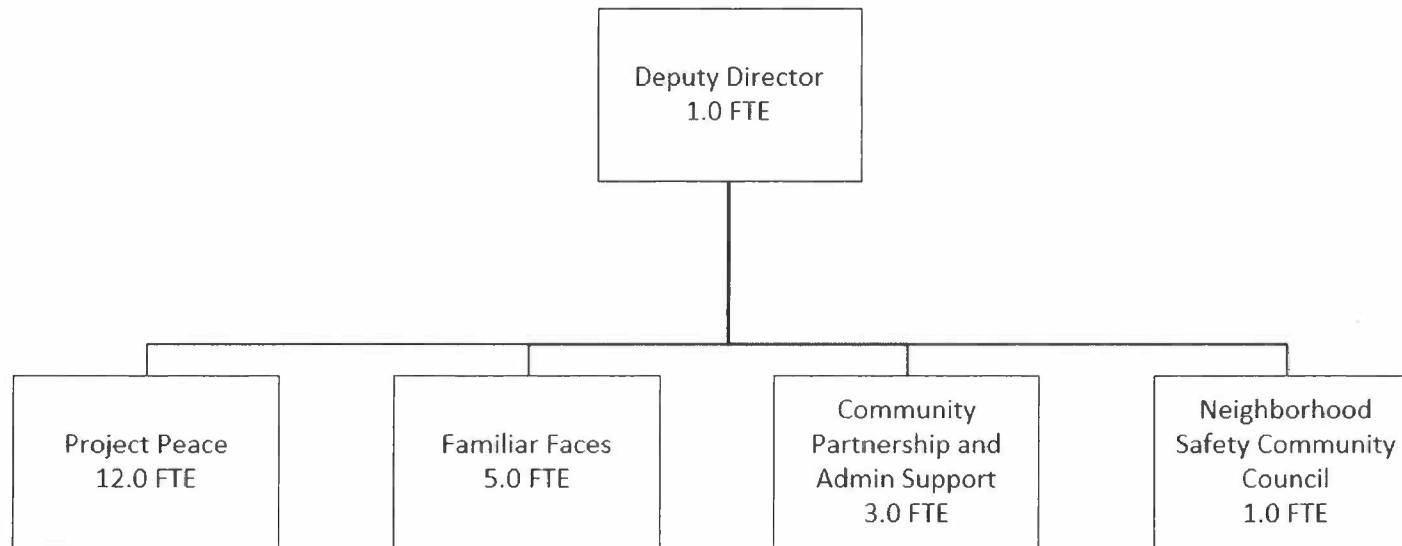
City Attorney Organizational Chart



Total FTE 107.00



ONS Org Chart





2025 Budget Recap

- \$23.1M total budget (General Fund + Special Funds + Grants + Central Service)
- Budget reduction of \$300K implemented
- Added designated ETHOS program funding to General Fund: 2025 = \$100K; 2026 = \$70K
- Shifted 1.0 FTE Victim Witness Coordinator from the Crime Victim Service Grant support to General Fund



Updates on Recent Initiatives

ETHOS

- Expanded ETHOS: Increased referrals by 60% from 2023 to 2024
 - 2023 = 120 cases
 - 2024 = 202 cases

- **Participant Reflection**

I can't think of any other program that is closer to what I believe justice is supposed to be. The circle members were empathetic, honest, real, and supportive; no aspect of it felt like punishment or made me feel ashamed or diminished. I sincerely hope ETHOS serves as a model for how so-called criminal justice functions in this state and beyond. I am extremely thankful for having been part of it.



Updates on Recent Initiatives

Project PEACE

- Launched a new case management system (Apricot) in Q2 2025 to track client data and outcomes

Client Success Story

- J, was initially engaged by Project PEACE in the Summer of 2024, prior to his placement at Redwing Juvenile Center. Project PEACE Life Coach remained connected with the client throughout his time there. J. was released in June 2025 and has since consistently attended a Saint Paul secondary school, earning enough credits to stay on track for graduation. J.. is also participating in the school's construction program, gaining hands-on job training skills while receiving compensation.
- Through ongoing support from Project PEACE, J, has become more independent and self-motivated, making steady progress toward achieving his personal and professional goals.



Community-First Public Safety in Action

Tracking the measurable progress of the Office of Neighborhood Safety, 2025 YTD

33% Reduction
in Gunshot Victims
(2024-current)

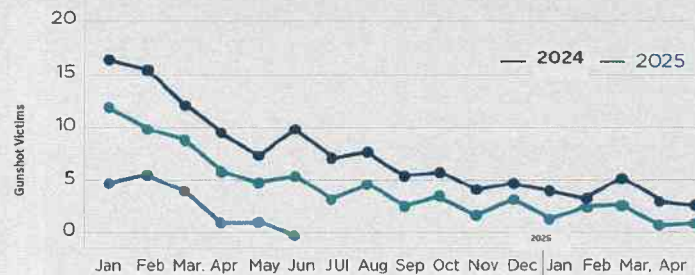
25.5 yo
Average age of
gunshot victims

Over 50
Community
interventions

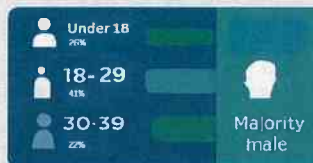
Majority Black

6
Partner
departments

DATA SNAPSHOT - GUN VIOLENCE TRENDS



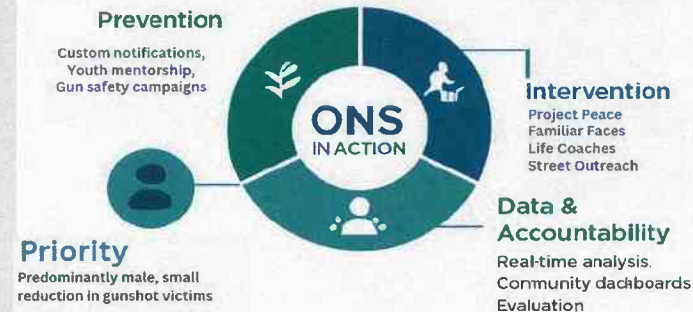
Sustained progress driven by targeted interventions, trusted messengers, and data informed deployment.



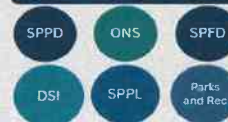
ONS programs are focusing upstream on youth and young adults to break cycles of retaliation and violence

Brooke Blakey, Director

ONS IN ACTION



CITYWIDE PARTNERSHIPS



We lead a coordinated response across departments and trusted partners

Brooke Blakey, Director



SAINT PAUL
NEIGHBORHOOD SAFETY



ONS – Project PEACE Success Story

Family member
impacted by
gun violence.

- “The Office of Neighborhood Safety has helped me in plenty of ways—from getting my life on track and being where I want to be, to just overall keeping me out the mix. I try to meet with coach Andre at least once a week, and since starting to meet with them earlier this year in April, they’ve helped motivate me and push me to do better. I’ve gotten my license, I’m currently in school getting my GED, and after that, I’m going into trade school. I feel they not only kept me motivated and out the streets, but really just helped me find my purpose in life. I thank Andre every time we meet, as well as the whole team, because I feel without meeting with them, I wouldn’t be where I am in life and would just be another guy on the streets trying to figure his life out.”



Updates on Recent Initiatives and ARPA Projects

Update on ONS Special Fund (Former ARPA)

- Onboarded three new Life Coaches in 2025 supporting Project PEACE group violence intervention clients.
- NSCC hosted three *Goals, Not Guns* campaigns in partnership with contracted community partners and youth through: Face to Face Academy (2024), St. Paul City School, and Youth on Boards. St. Paul Rec Centers are hosting final campaigns in October.
- Piloted outreach with Boots on the Ground Community Patrol in partnership with SPPD at high priority locations through NSCC micro-grant.
- Hosted ONS Podcast to inform community about public safety information, organizations serving the community, and city services and partnerships.



Updates on Recent Initiatives

NSCC Goals Not Guns Campaign

Saint Paul City School

- April 2025
- 48 middle schoolers went through programming
- Celebration incorporated nearly 600 students from Pre-K through 12th grade.

City of Saint Paul Youth Onboards

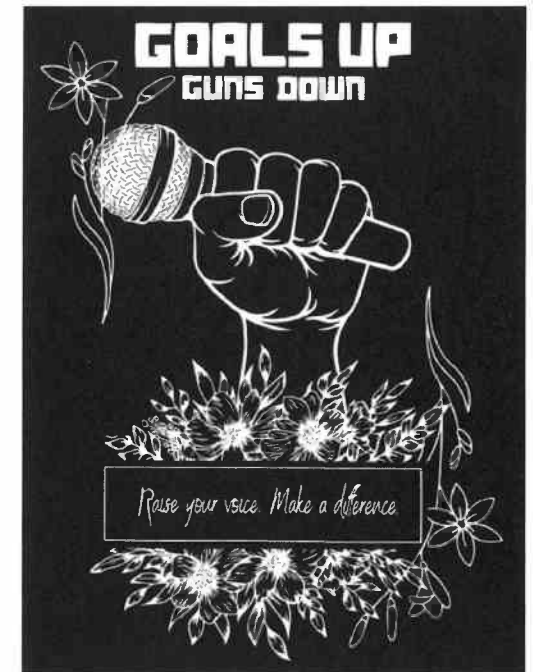
- July 2025
- 19 youth
- Ages: 17-20 years

St. Paul Parks and Recreation After School Programming

- October 2025
- Locations: Frogtown, Jimmy Lee, MLK, and West Minnehaha
- Expect to reach 15-20 children during Rec Check at each location (60-80 children).



Goals not Guns Youth Tee Shirt Design Campaign, April 2025





Updates on Recent Initiatives

Data Practices

- Provide centralized coordination of Data Practices requests for City departments, including review, analysis and responses
- 3.0 FTEs, included in proposed 2026 City budget
 - 1.0 FTE-Supervising Attorney
 - 2.0 FTEs-Data Practice Specialist
- Building workflow through coordination with Council Director, City Clerk, OTC, and the Mayor's Office



Updates Recent Initiatives and ARP Projects

Criminal Case Backlog

Saint Paul Cases	May 2021	September 2021	September 2022	June 2023	June 2024	June 2025
Misdemeanor and Gross Misdemeanor	Approx. 3100	Approx. 2900	Approx. 1900	Approx. 500	Approx. 300	Approx. 250



2026 Proposed Changes

General Fund - Data Practices Team	Amount	FTE	Frequency
Promotion of Senior Attorney to Supervising Attorney	5,179	-	Ongoing
Data Practices Specialists	217,078	2	Ongoing
Eliminate Law Clerk vacancy	(35,675)	(0.5)	Ongoing
Attrition adjustment	(20,798)	-	Ongoing
Total	165,784	1.5	

General Fund - Budget Reductions	Amount	FTE	Frequency
Travel and training budget	(9,752)	-	Ongoing
ONS - reduction to subcontractor budget	(154,000)	-	Ongoing
Total	(163,752)	-	



2026 Proposed Changes

Criminal Backlog Project

Special Fund (211)	2025	2026	Changes from 2025	Changes from 2025 (%)
Attorneys	5.50FTE	1.00 FTE	-4.50 FTE	-80%
Victim Witness Coordinator	1.00 FTE	0.00 FTE	-1.00 FTE	-100%
Grant Service (200)	2025	2026	Changes from 2025	Changes from 2025 (%)
Victim Witness Coordinator	1.0 FTE	2.00 FTE	+1.00 FTE	+100%



2026 Proposed Changes

Criminal Division Update on (ARP) Backlog Project

- December 2021 to current = 6.5 ARP funded FTEs
 - 5.5 Attorney positions
 - 1.0 Victim Witness Coordinator (VWC)
- Former ARP Funding mostly exhausted as of 12.31.2025**
 - **Limited ARP funding for 1.0 FTE Attorney through 2026
 - Will lose 4.5 FTE Attorney positions
 - Caseloads of 4.5 FTE ARP positions must be reassigned to certified FTEs; individual prosecutor caseloads will increase significantly
 - Will reallocate 1.0 FTE VWC position
 - Crime Victim Services Grant 2025-2026 (10.1.2025 – 9.30.2026)
 - Partial support for this position starting in January 2026 via CVS grant



Budget Summary: Spending

Spending	2023 Actuals	2024 Adopted	2025 Adopted	2026 Proposed	Change From 2025 (\$)	Change from 2025 (%)
100: CAO General Fund	9,277,746	10,204,715	11,102,169	11,783,175	681,006	6.1%
100: ONS General Fund	1,892,010	2,042,137	2,088,301	2,016,185	(72,116)	-3.5%
200: CAO Grants	445,653	495,366	422,916	495,366	72,450	17.1%
200: ONS Grants	N/A	N/A	2,406,354	389,746	(2,016,608)	-83.8%
211: CAO Criminal Backlog Project	N/A	N/A	1,232,197	250,000	(982,197)	-79.7%
211: ONS Special Fund	N/A	N/A	3,396,386	2,776,502	(619,884)	-18.3%
710: Central Services	2,039,772	2,437,499	2,446,601	2,573,744	127,143	5.2%
Total	13,655,181	15,179,716	23,094,924	20,284,718	(2,810,206)	-12.2%



Historical Budget to Actual – General Fund CAO

<u>Year</u>	<u>Budget</u>	<u>Actual</u>	<u>Variance (\$)</u>	<u>Variance (%)</u>
2021	9,240,164	8,642,869	597,295	6.5%
2022	9,415,838	8,788,833	627,005	6.7%
2023	9,574,936	9,277,746	297,190	3.1%
2024	10,204,715	10,364,387	(159,672)	-1.6%
2025A*	11,102,169	7,030,340	4,071,829	36.7%

*Actuals as of 9/22/25



Historical Budget to Actual – General Fund ONS

<u>Year</u>	<u>Budget</u>	<u>Actual</u>	<u>Variance (\$)</u>	<u>Variance (%)</u>
2022	1,405,760	1,009,689	396,071	28.2%
2023	1,804,713	1,892,010	(87,297)	-4.8%
2024	2,042,137	1,420,775	621,362	30.4%
2025A*	2,088,301	807,617	1,280,684	61.3%

*Actuals as of 9/22/25



FTEs Summary

	2022 Adopted Budget FTE	2023 Adopted Budget FTE	2024 Adopted Budget FTE	2025 Adopted Budget FTE	2026 Proposed Budget FTE	Change from 2025
Fund 100: CAO General Fund	64.65	66.65	67.65	68.65	70.15	1.5
Fund 200: CAO Grants Fund	3.5	3.5	2	1	2	1
Fund 211: CAO Criminal Backlog Project	0	0	0	6.5	1	-5.5
Fund 710: CAO Outside Services	11.45	11.45	12.45	11.85	11.85	0
General Gov't Accounts	7.5	7.5	12.5	5	4*	-1
Fund 100: ONS General Fund	4	6	7	7	7	0
Fund 200: ONS Grants Fund	0	0	0	1.75	3	1.25
Fund 211: ONS Special Fund	0	0	0	8	8	0
Total	91.1	95.1	101.6	109.75	107	-2.75

*4.0FTE budgeted in GGA are funded by
Public Safety Aid



Personnel Budget-CAO

PERSONNEL BUDGET - CAO	2025 Adopted	2026 Proposed	\$ Change	% Change
100 - CAO General Fund	10,675,822	11,399,722	723,900	6.8%
Benefits	2,665,213	2,845,521	180,308	6.8%
Salaries and Wages	8,478,752	8,871,690	392,938	4.6%
Attrition	(468,143)	(317,489)	150,654	-32.2%
200 - CAO Grants Fund	33,299	118,329	85,030	255.4%
Benefits	13,676	41,853	28,177	206.0%
Salaries and Wages	19,623	76,476	56,853	289.7%
211- CAO Criminal Backlog Project	1,167,746	247,043	(920,703)	-78.8%
Benefits	264,347	50,373	(213,974)	-80.9%
Salaries and Wages	903,399	196,670	(706,729)	-78.2%
710 - CAO Outside Services	2,249,020	2,373,753	124,733	5.5%
Benefits	540,786	591,107	50,321	9.3%
Salaries and Wages	1,708,234	1,782,646	74,412	4.4%



Personnel Budget-ONS

PERSONNEL BUDGET - ONS	2025 Adopted	2026 Proposed	\$ Change	% Change
100 - ONS General Fund	1,020,348	1,102,232	81,884	8.0%
Benefits	284,138	318,091	33,953	11.9%
Salaries and Wages	736,210	784,141	47,931	6.5%
200 - ONS Grants Fund	1,316,945	389,746	(927,199)	-70.4%
Benefits	348,613	88,301	(260,312)	-74.7%
Salaries and Wages	968,332	301,445	(666,887)	-68.9%
211 - ONS Special Fund	1,437,108	1,319,833	(117,275)	-8.2%
Benefits	344,602	318,058	(26,544)	-7.7%
Salaries and Wages	1,092,506	1,001,775	(90,731)	-8.3%



FTEs – Unfilled Positions CAO

- **Senior Attorney** (Criminal) (1.0 FTE – General Fund) pending retirement to be vacated end of October.
- **Supervising Attorney** (Civil) (1.0 FTE – General Fund) Reprogram from Senior Attorney position for the newly created Data Practice Team. Unfilled since September 2025.
- **Data Practice Specialist** (2.0 FTEs – General Fund) Repurposed Chief Innovation Office position.



FTEs – Unfilled Positions ONS

- **Project PEACE GVI Project Manager** (1.0 FTE – General Fund) remained unfilled for most of 2025.
- **Project PEACE Outreach Specialists** (3.0 FTEs – Public Safety Aid) are in the interview process.
- **Familiar Faces Life Coaches** (2.0 FTE – Grants Fund), interviews have been conducted and offers pending.

Appendix

- Office of Neighborhood Safety (ONS)
- Criminal Division
- Litigation Division
- Civil Division
- Questions



SAINT PAUL
MINNESOTA

STPAUL.GOV



ONS – Project PEACE

- Implementing the Group Violence Intervention (GVI) model in partnership with SPPD Operation ASPIRE.
 - Built out the Life Coaching Case Management Support to provide wrap around support to referred young people and their household members.
 - Receive referrals from SPPD ASPIRE for young people involved in group and gun violence.
 - Building out referrals mechanisms with St. Paul Public Schools (SPPS) and Ramsey County Juvenile Probation.
- Implemented a new case management platform called Apricot beginning Q2 2025.
- Building out Outreach team to support young people through Parks and Recreation and Libraries.



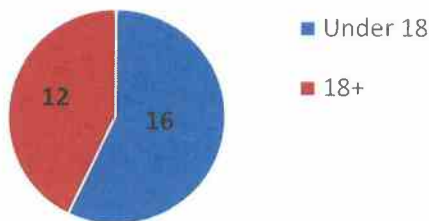
Project PEACE Client Demographics

Age	Count
Under 18	16 (57%)
18+	12 (43%)

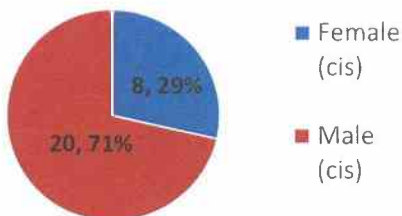
Race	Count
Black or African American	22 (78%)
American Indian or Alaskan Native	1 (4%)
Asian	2 (7%)
Hispanic of Latino	1 (4%)
Two or more race(s)	2 (7%)

Gender	Count
Female (cis)	8
Male (cis)	20

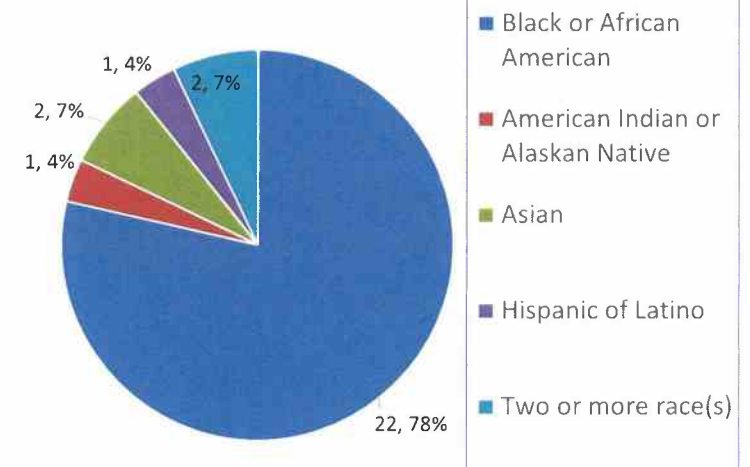
Client Age



Client Gender



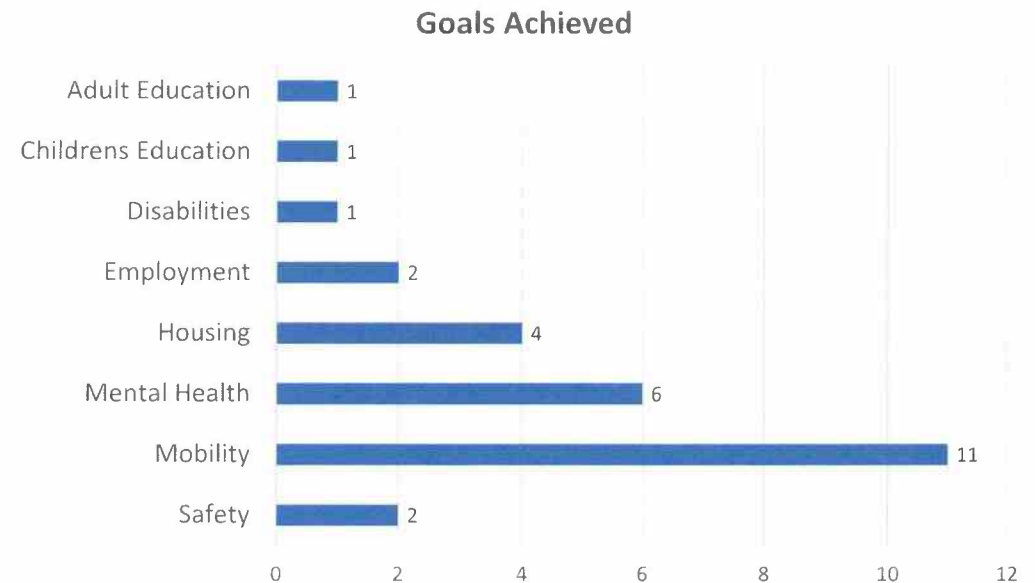
Client Race





Project: PEACE – 2025 Outputs

- 28 Total clients enrolled in life coaching services
 - 16 clients within 15-19 age range
- 521 Interactions (services rendered, calls, attempts towards contact)
- 250+ man hours devoted strictly to client interaction
- 47 GVI Custom Notifications





ONS – Familiar Faces

- Target support to unsheltered residents who are the most frequent utilizers of paramedic services, hospitals, and law enforcement services.
- Implemented an integrated Outreach approach which resulted in the creation of a by name list of "familiar faces" in partnership with CAO, SPFD, and SPPD resulting in the facilitation of service connections and housing placements.
- Hired two Outreach Specialists, and hiring two Life Coach Case Managers.
- Establishing best practices for how this work should be expanded in ONS and across all Community First Public Safety Departments for opioid crisis response and to address quality of life issues within the city.



Familiar Faces– 2025 Outputs

- 343 Individuals Outreached in City of Saint Paul since Sept 2024 in the following locations:
 - Downtown
 - John Street, Bruce Vento, Lafayette Encampments
 - University Corridor
- 975 Logged Interactions through street engagement, check-in, referrals
- 29 Active Cases
- 23 Individuals housed in long term housing due to Familiar Faces Outreach Team efforts



ONS – Familiar Faces Success Story

Unsheltered
siblings

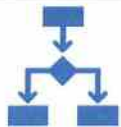
- I'm not sure I ever properly conveyed how much of an impact you've had on my life. I was reminded again today of how you were able to get me into a warm apartment less than a week before my makeshift shelter was bulldozed last winter. It was nothing short of incredible.
- You didn't just help me—you came through for my brother too. He stayed with me every night after he was released from jail, and I was fully prepared to risk my own housing rather than see him back out in the cold. When you coordinated with him and got him into the apartment right above mine, you took a literal weight off my neck. We are both here, safe and warm, because of your work. Thank you, from the bottom of my heart.



ONS – Neighborhood Safety Community Council

- 15-member group developed in partnership with ONS in 2022.
- Members represent each ward of the City with at least one youth representative.
- Informs and provides feedback on the strategic plan of ONS.
- Recommends and prioritizes public safety initiatives.
- Establishes areas of focus and maintains community contracts/grantmaking in support of their focus areas.
 - Opens an application for grants through NSCC.
 - Reviews and evaluates funding proposal from community organizations.
 - Selects awardees for one-year grants.
 - 2026 application process is open now and closes on Friday, October 10th at 5pm.

Neighborhood Safety Community Council (NSCC)



Hosted nine (9) meetings to date in 2025



Co-hosted 2 Safe Summer Nights in partnership with ONS and attended 5 separately as a Council



Conducted a listening session at the Rondo Library to discuss the Uni/Dale area.

35 people attended including: 17 community members from local churches and business owners, 6 NSCC members, SPPD Command staff, Metro Transit PD Chief and staff, Library Director and staff, ONS, DSI, and Parks Director.

Community report was published with information about suggested changes and work in progress in the area.



Council had discussions, conducted research on zoning, and wrote letters of recommendation for zoning libraries and recreational spaces as drug-free zones.



Current NSCC Contracts

Hired

- Conducted 12 youth gun violence prevention events.
- Connected with 198 youth participants.
- Secured 52 signed Gun Safe commitments from community members.

Kamorra Enterprises

- Recorded 32 education sessions on the ONS Podcast.
- Published all podcasts on the City's YouTube channel.
- Hosted sessions with: Community members, youth, Community-based organizations, and City Staff.

Boots on the Ground

- Provided outreach services throughout the City:
 - Dale/Uni
 - Snelling/Kimball Court
 - 444 Maryland
 - El Rio Rec Center fields
 - Maryland/Clarence
 - Uni/Arundle
- Extended contract through summer 2025
- Hired 2 additional staff to provide more presence and coverage.

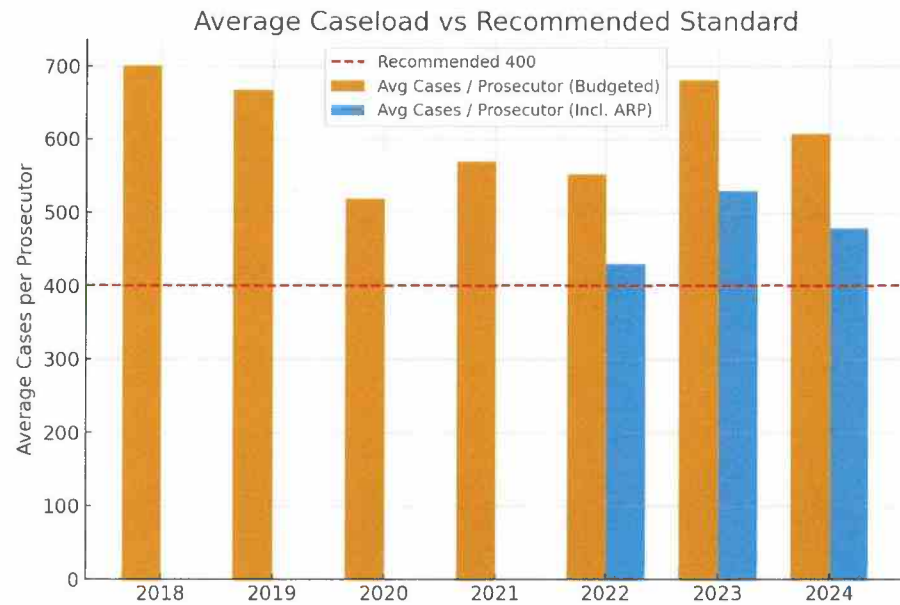
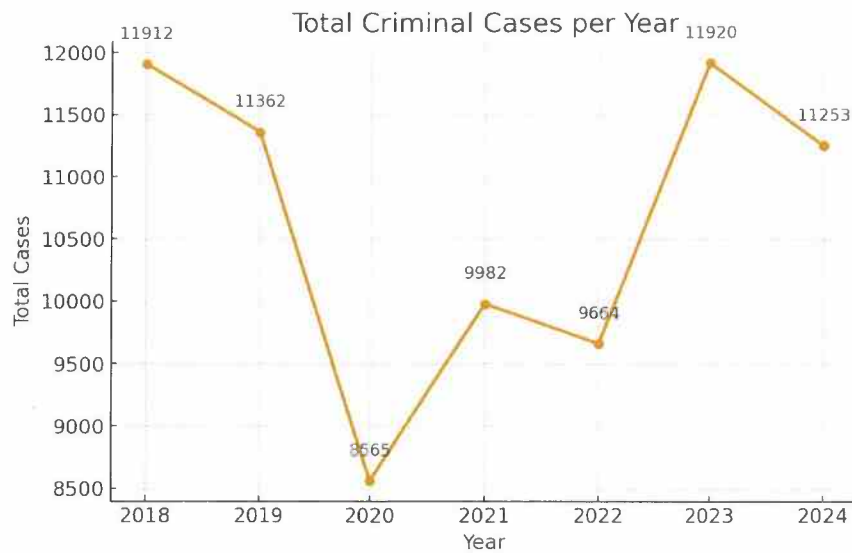


Criminal Division Update Case Levels

YEAR	Total Cases During Year	# FTE prosecutor in CAO GF budget	# FTE prosecutor in CAO (includes 5 ARP)	Approx. # cases handled per prosecutor per year	Approx. # of cases handled per prosecutor per year (includes 5 ARP)	# of cases in excess of recom'd 400 per prosecutor per year	# of cases in excess of recom'd 400 per prosecutor per year	% over the recom'd 400 cases per prosecutor per year	% over the recom'd 400 cases per prosecutor per year	Total # court appearances for all cases	Average # Court appearances per prosecutor per year	Average # Court appearances per prosecutor per year (includes ARP)
2018	11,912	17.0		701		301		75%		27,496	1,617	
2019	11,362	17.0		668		268		67%		24,149	1,421	
2020	8,565	16.5		519		119		30%		12,948	785	
2021	9,982	17.5		570		170		43%		18,442	1,054	
2022	9,664	17.5	22.5	552	430	152	30	38%	7.5%	29,335	1,676	1,304
2023	11,920	17.5	22.5	681	530	281	130	70%	32.5%	30,367	1,735	1,350
2024	11,253	18.5	23.5	608	479	208	79	52%	20%	32,989	1,783	1,404



Cases are back to Pre-Pandemic Numbers





ETHOS 2026 Funding

- **2026 Funding**
 - Byrne / JAG Grant extension thru September 30, 2026 (approx. \$93K)
 - Designated line item in CAO budget established in 2025 to support ETHOS
 - 2026 funding = \$70K; support the ongoing work of ETHOS
 - Anticipate 250-300 participants in 2026



ETHOS Cases

ETHOS	2020	2021	2022	2023	2024	2025 (Jan-Jun)
Cases	56	112	179	120	202	131

Anticipate
200-225 for
FY25

Reflections from participants, victims,
and circle keepers (see handout)



Criminal Division Update: Gun Diversion

- . **Note:** Diversion plus ETHOS
 - Diversion supervised by Justice Point
 - Assessments, case management, connection to services
 - ETHOS circles focus on programming; specific needs of individual participant
 - 2 – 3 circles per case



Total # Gun Diversion Cases (Since Mar. 2021)

<u>Year</u>	<u>Cases</u> <u>Reviewed: 316</u>	<u>Cases</u> <u>Accepted: 38</u>	<u>Successfully</u> <u>Completed: 21</u>	<u>Terminated: 13</u>
2021	56	14	12	2
2022	81	3	1	2
2023	62	8	3	3
2024	60	9	2	3
2025 (Jan-Jun)	57	4	3	3



Criminal Division Update: Victim Services

- **Requirement:** Prosecutors have statutory responsibilities and obligations to crime victims per Minn. Stat. §611A
- **Current Victim Witness staffing level = 5.0 FTEs**
 - 3.0 FTEs = CAO General Fund
 - 1.0 FTE = ARP funded (funding exhausted 12.31.2025); position terminates**
 - 1.0 FTE – Crime Victim Services (CVS) / VOCA grant
 - 2025-2026 CVS grant awarded (\$139,767) – October 1, 2025, thru September 30, 2026
 - **1.0 FTE ARP funded will move to CVS 2025-2026 grant; Thus, 2.0 FTEs partially supported
 - Anticipated \$27K gap in funding; could possibly result in loss of 1.0 FTE position prior to September 30, 2026



Criminal Division: Victim Services, Statistical Data

YEAR	Total # Victims Served	# FTE Victim Witness Staff	# Victims Served per FTE per year	Total # of Service Contacts provided to crime victims
2018	1989	2.7 (Includes 1.7 VOCA)	737	26,770
2019	2195	2.7 (includes 1.7 VOCA)	813	33,369
2020	1559	4 (includes 2 VOCA)	390	27,149
2021	2247	4.5 (includes 1.5 VOCA and 1.0 GOA grant)	499	36,533
2022	2513	6 (includes 2.0 VOCA; 1.0 GOA grant, and 1.0 ARP)	419	40,423
2023	4296	5 (Includes 2.0 VOCA and 1.0 ARP)	859	35,064
2024	4205	5 (includes 2.0 VOCA and 1.0 ARP)	840	27,051



2024 Closed Litigation Cases by Type



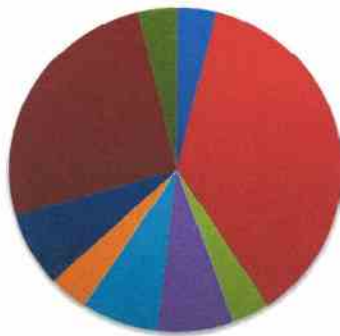
- 11 – Assessment Appeals 40.7%
- 3 – Police Misconduct 11.1%
- 3 – Auto Accidents 11.1%
- 3 – Negligence 11.1%
- 3 – Employment 11.1%
- 2 – Constitutional Tort 7.4%
- 1 – Elections 3.7%
- 1 – Foreclosure 3.7%



City Attorney's Office

2024 Closed Litigation Cases by Department

2024 Closed Litigation by Department

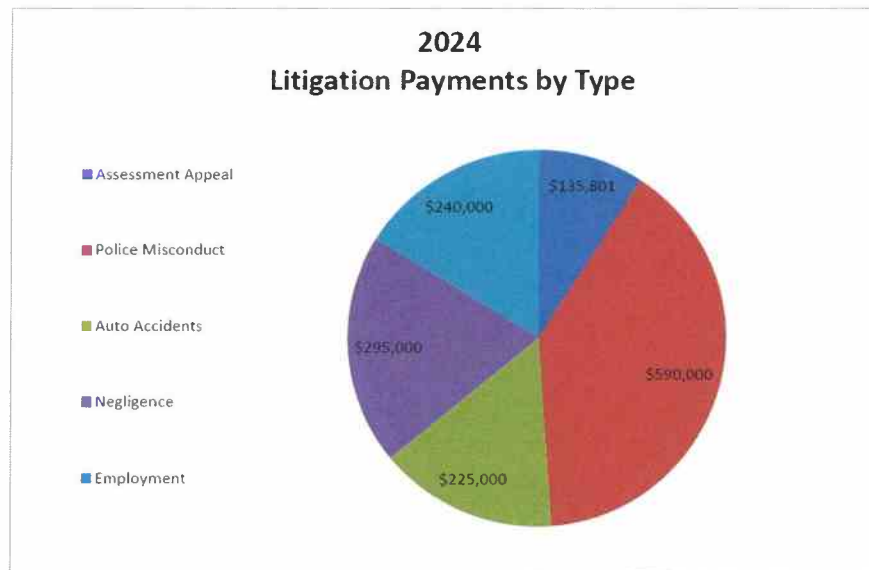


City Clerk City Council DSI Fire City Attorney PED PW SPPD Library

- City Council 37% (10 cases)
- Police 25.9% (7 cases)
- Public Works 7.4% (2 cases)
- Fire 7.4% (2 cases)
- City Attorney 7.4% (2 cases)
- DSI 3.7% (1 case)
- Library 3.7% (1 case)
- PED/HRA 3.7% (1 case)
- City Clerk 3.7% (1 case)



2024 Litigation Payments by Type

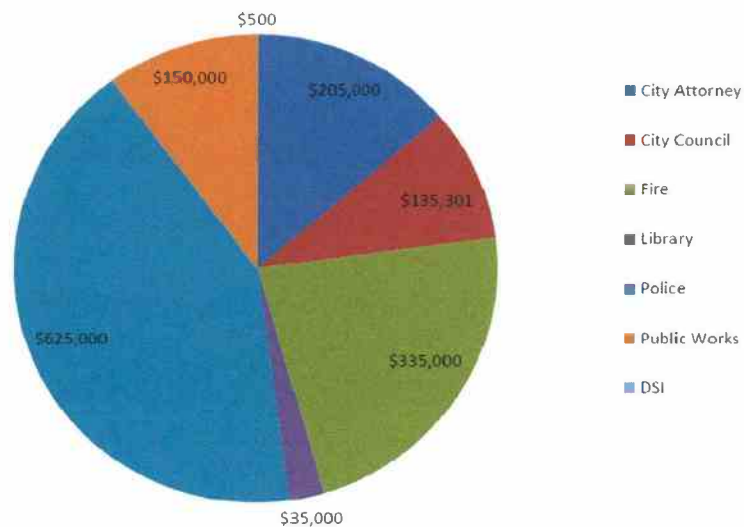


- 4 – Assess. Appeals \$135,801
- 3 – Auto Accidents \$225,000
- 3 – Employment \$240,000
- 1 – Police Misc. \$590,000
- 1 – Negligence \$295,000
- **12-TOTAL** **\$1,485,801**



2024 Litigation Payments by Department

2024 Litigation Payments by Department



• Police	\$625,000
• Fire	\$335,000
• City Attorney	\$205,000
• Public Works	\$150,000
• City Council	\$135,301
• Library	\$35,000
• DSI	\$500
• TOTAL	\$1,485,801



2025 Litigation Stats

28 Cases Pending

- Negligence /Personal Injury
- Police Misconduct/Wrongful Death
- Ordinance Challenges; Statutory Violation
- Data Practices
- Code Enforcement
- Defamation
- Constitutional Violation
- Breach of Contract

18 Cases Resolved w/ Zero Liability Payments

- Assessment Appeal
- Negligence /Personal Injury
- Police Misconduct
- Discrimination
- MN Environmental Rights Act Violation
- Code Enforcement
- Constitutional Violation



2025 Litigation Stats

1 Adverse Judgment w/ Liability Payment Totaling \$7.5 mil

- Police Misconduct/Wrongful Death
- \$ 3.25 mil Compensatory Damages
- \$ 1.5 mil Punitive Damages
- \$ 1.74 mil Attorney Fees
- \$.5 mil Pre-Judgment Interest
- \$.58 mil Post-Judgment Interest



2025 Litigation Outside Counsel Costs

- **Budget: \$230K**
 - Projected to exceed
- **Shortage of civil litigators increased the need for outside counsel.**
 - Now fully staffed
- **Outside counsel costs 2 to 4 times the hourly rate and fringe of a Senior Attorney of civil litigators increased the need for outside counsel.**



2025 Litigation Outside Counsel Costs

Pending Matters w/ Continuing Outside Counsel Costs

- Davison v. City
- Xiong v. City
- Washington v. City
- Cyber Attack

Outside counsel costs for these matters exceed the budget allocation.



Civil Division

New Priorities and Initiatives Requiring Additional Staff and/or Legal Advice

- . Unsheltered Response
- . Federal Grants Work
- . Downtown Property Response
- . Downtown Revitalization Initiatives
- . Administrative Citations (if ballot measure passes-additional staff necessary)
- . I-9 Review
- . Tenant Protections
- . Rent Stabilization
- . Increased Development (Hamm's, United Village, Heights, Highland Bridge, Commercial Corridors, Central Station Development Project)



Questions & Thank You

