

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: July 17, 2018

TOPIC: Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, Exclusive Representative for Machinists

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2017, through June 30, 2019.
2. Contract changes are as follows:

Wages: Effective July 8, 2017, the salary schedule increased 1.0% for Machinist and Vehicle Mechanic. Effective July 7, 2018, the salary schedule increased 1.0% for all classifications.

New Classification: Equipment Repairer is starting at \$25.72/hour and after six (6) months \$26.88/hour. No COLA will be applied to this rate in year 1 of the contract.

Longevity: Effective July 8, 2017, employees at the beginning of their ten (10) years of service with the Employer shall receive \$0.20 per hour above the normal hourly rate of pay.
3. The District has three (3) regular employees in this bargaining unit.
5. This item will meet the District target area goal of alignment.
6. This request is submitted by Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those machinist employees in this school district for whom District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, is the exclusive representative; duration of said Agreement is for the period of July 1, 2017 through June 30, 2019.