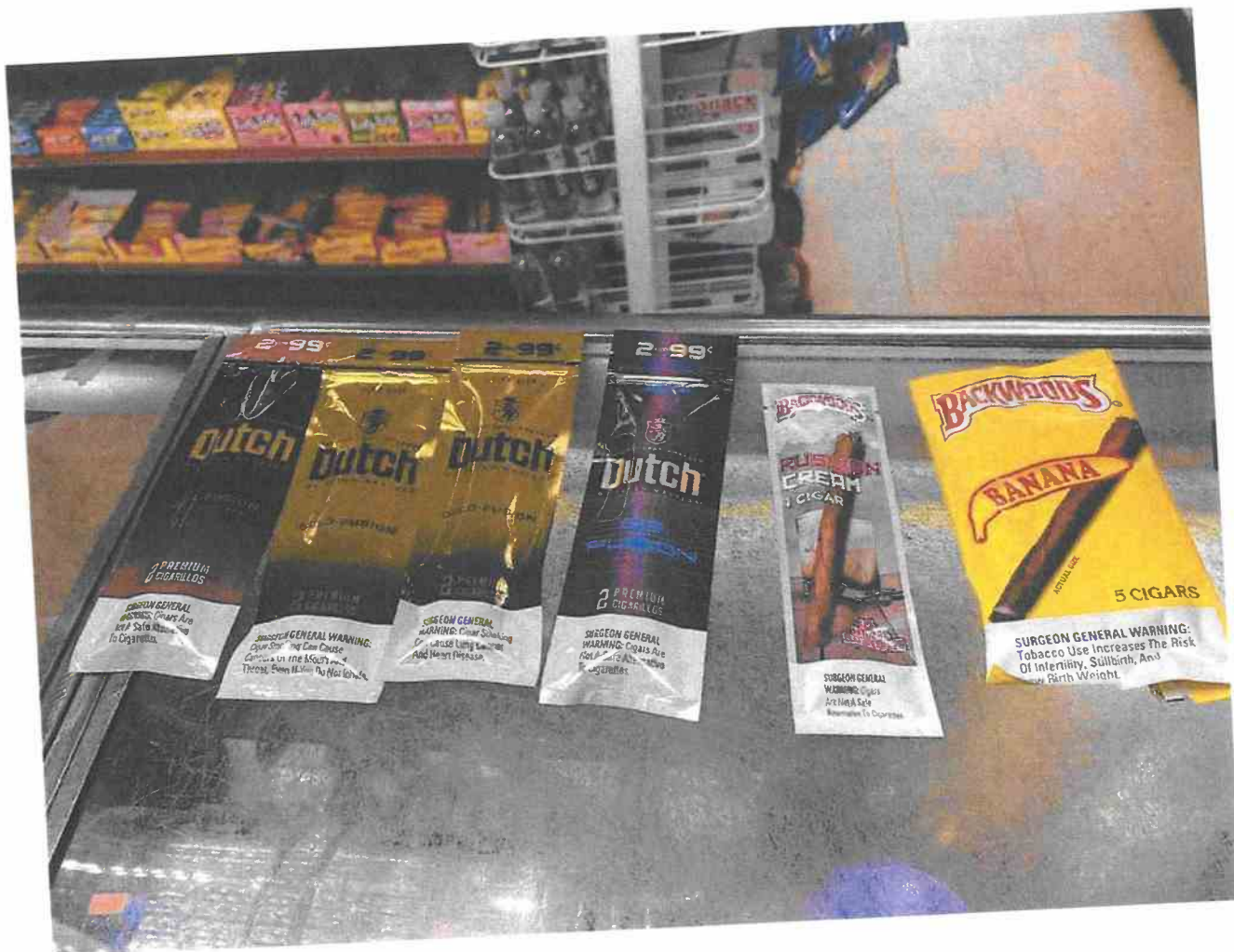




EXHIBIT

4-1





EXHIBIT
4-3











EXHIBIT

4-8









