

**MEMORADUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
TRI-COUNCIL**

**GENERAL DRIVERS LOCAL 120, LABORERS LOCAL 132, OPERATING ENGINEERS LOCAL 49
FOR
Reachall Premium Pay**

This MOA is entered into by the City of Saint Paul (City) and Tri-Council (Union) for the purpose of establishing the appropriate premium for employees assigned to the Reachall. The terms of this MOA shall be included in the succeeding collective bargaining agreement between the Union and the City.

- 1) The "Reachall" is a piece of equipment used by the Bridges Division within the Public Works Department.
- 2) Employees assigned to the Reachall are currently eligible for a premium of 2.50% per hour worked under Appendix A, Premiums B, of the current collective bargaining agreement.
- 3) The parties agree that effective the first pay period following City Council adoption of this MOA, employees assigned to the Reachall shall be eligible for premium pay of 6% per hour worked under Appendix A, Premiums D of the collective bargaining agreement. They will no longer be covered by or eligible for Premiums B (2.5%).
- 4) No other terms or conditions of employment are affected by this MOA.
- 5) This MOA sets no precedent.


FOR THE CITY:



Jason Schmidt
Labor Relations Manager

DATE: 6/6/13

FOR THE UNION:



Mark Pothen, Business Representative
Tri-Council, Operating Engineers Local 49

DATE: 5-28-13



Tom Erickson, Business Representative
Tri-Council, General Drivers Local 120

DATE: 5-31-13



Tom Fox, Business Agent
Tri-Council, Laborers Local 132

DATE: 6-4-13