

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	13-920		
2				
3	<u>Budget Affected:</u>	Operating Budget	HREEO	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, &		
10		Civil Service Rules)		

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design
16 study, initiated at the request of the Department of Human Rights and Equal Economic Opportunity. Creation of this classification is budget
17 neutral. The employees currently performing the duties of the new Buyer class are currently assigned to Management Assistant
18 classifications at grades equivalent to those proposed for the Buyer classification series.

20 Classification Titles: Buyer I, Buyer II, Buyer III, Buyer IV

22 The new grade and salary range is detailed below:

23 Buyer I proposed Grade 005, EG 06, PEA - Annual salary range: \$39,411.06 - \$55,445.78

Buyer II proposed Grade 009, EG 06, PEA - Annual Salary Range: \$44,247.58 - \$62,376.34

Buyer III proposed Grade 013, EG 06, PEA - Annual Salary Range - \$49,867.48 - \$70,128.24

Buyer IV proposed Grade 016, EG 06, PEA - Annual Salary Range: \$54,510.82 - \$76,630.32