

City of Saint Paul Financial Analysis

File ID Number: 19-1719

Budget Affected: Operating Budget HREEO General Fund

Total Amount of Transaction: see below

Funding Source: Transfer of Appropriations

Charter Citation: City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Compliance Specialist, Compliance Coordinator, and Senior Compliance Coordinator

The new grade and salary range is detailed below:

Employee Group 06 (PEA)

Compliance Specialist Proposed Grade: 008 (Min hourly: \$24.50, Max hourly: 34.52)

Compliance Coordinator Proposed Grade: 012 (Min hourly: \$27.59, Max hourly: \$38.83)

Senior Compliance Coordinator Proposed Grade: 016 (Min hourly: \$31.05, Max hourly: \$43.65)