

City of Saint Paul Financial Analysis Template Instructions

Purpose of the Fiscal Analysis Template:

- The purpose of this template is to standardize the information accompanying financial resolutions before the Mayor and City Council. This form will be required to be submitted as an attachment to all resolutions that contain budget changes, related to grants or donations, or otherwise impact the city's
- Resolutions without this information will not be approved by OFS, and will be returned to the drafter.

Fiscal Analysis Template Tab

- Fill out all of the information in [Financial Analysis Template \(green tab\)](#) of this file. Pop-up windows appear throughout the file to provide more details on what information is required.
- The top portion of the file, including the fiscal analysis, will need to be filled out for any finance related action, including:
 - Grants: applying for, accepting and budgeting
 - Donations: soliciting, accepting, and budgeting
 - Budget amendments (both resolutions and administrative orders)
 - Other action with a financial impact
- If the action includes either a CIB or Operating Budget Amendment, the detail accounting codes section must also be filled out.
- If you have further questions, please contact your budget analyst.

Budget Reference Tabs

- The [Operating Budget Reference](#) and [CIB Budget Reference pages \(blue tabs\)](#) are read-only tabs. They contain guidance on what kind of mayoral and/or council action is required for budget adjustments in operating and CIB budgets, and include charter and administrative code citations for these actions.
- If you have questions about what is required to accomplish a particular finance related action, please contact your budget analyst.

Drop Down Menus Tab

- The [Drop Down Menus tab \(grey tab\)](#) is used by OFS only to manage the drop down lists contained in the Financial Analysis template.
- Department staff filling out this form should not attempt to edit this page.

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City of Saint Paul Financial Analysis

1 File ID Number: RES 23-49
2
3 Budget Affected: Operating Budget Water Department General Fund
4
5 Total Amount of Transaction: see below
6
7 Funding Source: Other Please Specify: General
8
9 Charter Citation: City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules
10

11
12 **Fiscal Analysis**

13
14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has
15 put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification
16 change may or may not affect a specific department's budget.

17
18 **Classification Title: Utility Trainee**

19 Step 1 \$21.50 Hourly (without DL) and Step 2 \$22.50 (with DL)

20 **The new grade and salary range is detailed below:**

21 Proposed Grade: 028
22
23
24

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	22-2000
2		
3	<u>Budget Affected:</u>	Operating Budget
4		
5	<u>Total Amount of Transaction:</u>	see below
6		
7	<u>Funding Source:</u>	Other
8		
9	<u>Charter Citation:</u>	City Charter, Chapter 6.03.3 (5) - Resolu

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11

Fiscal Analysis

13

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, a
15 forth this Resolution to ensure equitable compensation for these job classific
16 change may or may not affect a specific department's budget.

17

18 Classification Titles: Risk Manager

19

20 The change in grade and salary range is detailed below:

21

22 Current Grade: 029, EG 17; \$50.11-\$68.19, hourly - 104,228.80-141,3835.2

23 Proposed Grade: 027, EG 17; \$47.46-\$64.51 hourly - \$98,716.80-\$134,180.

Human Resources

General Fund

Please Specify:

itions, Chapter 12.01 - Personnel & Civil Service Rules

nd Civil Service Rule 3, the Office of Human Resources has put
ations based on the results of a job study. This classification

0 annual

80 annual

City of Saint Paul Financial Analysis

1 File ID Number: HR Admin Coordinator will fill in when

2

3 Budget Affected: (Choose CIB or Operating)

4

5 Total Amount of Transaction: see below

6

7 Funding Source: (Select Funding Source)

8

9 Charter Citation: City Charter, Chapter 6, Section 6.03.3 (

10

11

12 Fiscal Analysis

13

14 Pursuant to the City Charter Chapter 6, Section 6.03.3 (5) and Chapter 12.01
15 equitable compensation for these job classifications based on the results of a
16 department's budget.

17

18 Classification Titles: Title, Job Code

19

20 The change in grade and salary range is detailed below:

21

22 Current Grade: (grade) Current Range: (Amount) - (Annual Amount)

23 Proposed Grade: (grade) Proposed range (Amount) - (Annual Amount)

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(Select Department)

(Choose General, Special or Capital)

5) - Resolutions, Chapter 12.01 - Personnel

l, the Office of Human Resources has put forth this Resolution to ensure
t job study. This classification change may or may not affect a specific

Operating Budget Changes Procedures Guide

In order to:	Resolution, A.O., or Other Documentation Required?	Resolution/AO Action	Charter/Code Citation	Template	Agenda Section
1.) Recognize additional/unanticipated revenues (Ex. Outperforming revenues, outside donations, etc)	Budget Amendment Resolution and Public Hearing	- Mayor certifies that there are available for appropriation total revenues in excess of those estimated in the budget - Amend spending and financing to recognize new revenue in the appropriate company and activity	C.C. 10.07.1	Budget Amendment or Gifts and Donations	Public Hearing
2.) Accept a Grant					
a.) No Budget Previously Establish for the Grant	Award Letter and/or Grant Agreement Budget Amendment Resolution and Public Hearing	- Mayor certifies that there are available for appropriation total revenues in excess of those estimated in the budget - Amend spending and financing to recognize the grant in the appropriate company and activity	C.C. 10.07.1 Admin 41.03	Grants	Public Hearing
b.) Previously Established Grant Budget	Award Letter and/or Grant Agreement Resolution Accepting the Grant Funds (No public hearing needed)	- Accept the awarded grant funds - Include in the resolution that the grant funds were anticipated in the current year's budget		Grants	Consent
3.) Transfer Appropriations within Departments:					
a.) Within the same Fund (Lawson Company)	A.O.	- Mayor may transfer any unencumbered appropriation balances within a department - Administrative order is prepared to execute the transfer	C.C. 10.07.4	Budget Amendment	Consent
b.) Between Funds (Lawson Companies)	Budget Amendment Resolution	- Mayor recommends and council approves through resolution to transfer appropriations between companies - Amend spending and financing to recognize transfer	C.C. 10.07.4	Budget Amendment	Consent

Operating Budget Changes Procedures Guide

In order to:	Resolution, A.O., or Other Documentation Required?	Resolution/AO Action	Charter/Code Citation	Template	Agenda Section
4.) <u>Transfer Appropriations between Departments</u>					
a.) Within the same Fund (Lawson Company)	Budget Amendment Resolution	- Mayor recommends and council approves through resolution to transfer appropriations between departments - Amend spending and financing to recognize transfer	C.C. 10.07.4	Budget Amendment	Consent
b.) Between Funds (Lawson Companies)	Budget Amendment Resolution	- Mayor recommends and council approves through resolution to transfer appropriations between departments - Amend spending and financing to recognize transfer	C.C. 10.07.4	Budget Amendment	Consent
6.) <u>Allow appropriations to lapse (non-capital improvement dollars)</u>	None	- No action required.	C.C. 10.08	N/A	N/A
For Lapse of appropriations - Capital improvements see City Charter 10.09.		-All non-encumbered appropriations will fall to fund balance at the end of the fiscal year.			
For guidance on budget change procedures for accomplished or abandoned projects, see the CIB Project and Budget Changes Procedures Guide, numbers 1, 2, and 6.		- All encumbered appropriations will be re-appropriated in the following fiscal year's budget for the same purposes			
7.) <u>Enact Emergency Appropriation</u>	Emergency is defined as "a sudden or unforeseen situation affecting life, health, property, or the public peace or welfare that requires immediate council action", C.C. 6.06 Emergency Ordinances Budget Amendment Resolution	- Resolution to appropriate emergency funds is adopted by unanimous affirmative vote by the council	C.C. 10.07.2 C.C. 6.06	Budget Amendment	Consent
8.) <u>Reduction of Appropriations</u>	Report by the mayor of the estimated amount of the deficit Recommendation by the mayor to the city council of steps to be taken	- Resolution or other actions deemed necessary by council to prevent or minimize any deficit	C.C. 10.07.3	Budget Amendment	Consent

CIB Project and Budget Changes Procedures Guide

In order to:	Resolution and/or AO Required? CIB Approval?	Resolution/AO Action	Charter/Code Citation	Template	Agenda Section
1) Close a completed project with excess balances	Administrative Order (Completed by OFS) Periodic Review by CIB Committee	- Amend project financing and spending - Transfer excess appropriation to contingency	Administrative Code 57.09 (2) City Charter 10.09 - Accomplished projects	Budget Amendment	Consent
2) Close a completed project with no excess balances (but excess spending authority)	Administrative Order (Completed by OFS) Periodic Review by CIB Committee	- Amend project financing and spending	City Charter 10.09 - Accomplished projects	Budget Amendment	Consent
3) Close a completed project with no excess balances and no excess spending authority	None	- Contact OFS with project budget codes to have the project inactivated in the finance system		N/A	N/A
4) <u>Adding new spending to an existing project (without changing the scope of the project):</u>					
4a) Financing source is new money	CIB Committee Review and Recommendation Mayor recommends via resolution Compliance with the City Comprehensive Plan Public Hearing	- Amend spending and financing to recognize new revenue	Administrative Code 57.09 (1) City Charter 10.07.1	Budget Amendment or Grants or Gifts and Donations	Public Hearing
4b) Financing source is contingency (less than \$25,000)	All proposed uses of contingency must first be reviewed by OFS Transfers within a department require an Administrative Order (Completed by departments. Verified and approved by OFS) A.O.s require Periodic Review by CIB Committee Transfers between departments require a Resolution (Completed by departments. Verified and approved by OFS)	- Reduce amount in appropriate contingency fund - Amend project spending and financing to recognize use of contingency	Administrative Code 57.09 (3) a City Charter 10.07.4	Budget Amendment	Consent
4c) Financing source is contingency (more than \$25,000)	All proposed uses of contingency must first be reviewed by OFS CIB Committee Review and recommendation Mayor recommends via resolution Public Hearing	- Reduce amount in contingency fund (" <i>unallocated reserve account</i> ") - Amend project spending and financing to recognize use of contingency	Administrative Code 57.09 (3) b City Charter 10.07.4	Budget Amendment	Public Hearing

Add a new project

5) OR

Expand the scope of an existing project:

5a)	Financing source is new money	CIB Committee Review and Recommendation Mayor recommends via resolution Compliance with the City Comprehensive Plan Public Hearing	- Amend spending and financing to recognize new revenue	Administrative Code 57.09 (1) City Charter 10.07.1	Budget Amendment or Grants or Gifts and Donations	Public Hearing
5b)	Financing source is contingency	All proposed uses of contingency must first be reviewed by OFS CIB Committee Review and recommendation Mayor recommends via resolution Public Hearing	- Transfer dollars from contingency to new project - Amend spending and financing to recognize new revenue	City Charter 10.07.4 Administrative Code 57.09 (1)	Budget Amendment	Public Hearing
6)	Declare a project abandoned	Council Resolution	- Identify project as abandoned - Transfer appropriation for the abandoned project to a separate contingency fund (" <i>unallocated reserve account</i> ") - Re-appropriation of the funds needs CIB review, mayor recommendation, and council approval (see either of the "Add dollars to a project" scenarios above)	City Charter 10.09 Administrative Code 57.09 (4)	Budget Amendment	Consent
7)	Replace an approved project with a new project	1) Declare an approved project abandoned or completed with excess balances (see process above) 2) Add new project after capital improvement budget is adopted (see process above)	- Can accomplish both steps in one resolution		Budget Amendment	Consent or Public Hearing

<u>Departments</u>	<u>Affected Budgets</u>	<u>General vs. Special Fund</u>	<u>Funding Source</u>
(Select Department)	(Choose CIB or Operating)	(Choose General, Special or Ca	(Select Funding Source)
Multiple Departments			Transfer of Appropriations
City Attorney's Office	Both Operating and CIB Buc	General Fund	Grant
City Council	Operating Budget	Special Fund	Donation
Emergency Management	CIB Budget	Capital	Multiple
Financial Services		Multiple Funds	Other
Fire and Safety Services			
General Government Accounts			
HRA			
Human Resources			
HREEO			
Mayor's Office			
Parks and Recreation			
PED			
Police Department			
Public Health			
Public Library Agency			
Public Works			
RiverCentre			
Safety and Inspections			
Technology and Communications			
Water Department			