

**SUMMARY AGREEMENT SHEET
SAINT PAUL SUPERVISORS ORGANIZATION
January 1, 2011 – December 31, 2012**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Saint Paul Supervisors Organization.

Duration

January 1, 2011 - December 31, 2012

Wages

No wage increases during the term of the agreement.

Health Insurance

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

The City will send letter to SPSO stating that Health Insurance eligibility is a term and condition of employment and the City will follow the 2001 Council Resolution regarding health insurance eligibility. Labor Relations will recommend to Department Heads that suspensions be served in a manner that does not affect the City's contribution to health insurance.

MOA's

The following Memoranda of Agreements were entered into:

- Part-time Employee Insurance MOA (limited to grandfathering of two long-term part-time employees)
- Attorney License Fee MOA

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.