

**City of St. Paul and Saint Paul Manual and Maintenance Supervisory Association
2016-2017 Contract Negotiations
Summary Agreement Sheet**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and SPMMSA.

Date of TA: February 10, 2016

Duration: January 1, 2016 – December 31, 2017

**Wages: Effective January 1, 2016 (closest payroll period): 2.5%
Effective April 1, 2017 (closest payroll period): 2.5%**

Article 22 – Deferred Compensation: Effective 1/1/2017, deferred comp schedule changes to the following:

5 years	\$300
10 years	\$850
20 years	\$1000
30 years	\$1200

Article 11 – Shift Differential: Changed night shift differential from being paid for regularly-assigned shifts to any shift worked between the hours of 6:00 p.m. and 6:00 a.m.

Other items were non-substantive, housekeeping agreements.