



STPAUL.GOV

CITY OF SAINT PAUL

HUMAN RIGHTS & EQUAL ECONOMIC OPPORTUNITY

Saint Paul PCIARC (P-CI-ARC)



Composed of up to 9 community members who are Saint Paul residents



Reviews investigations into civilian-initiated complaints of police misconduct



Issues disciplinary and policy recommendations to Chief of Police





PCIARC Intake Process



Complaint Intake & Review

- Complaints may be filed online, or on paper in several languages
 - Form is available on PCIARC website in Spanish, Somali, Hmong, Karen, and English
 - In-person complaint filing can be done by appointment at the HREEO Office in City Hall, a local library, community center, or office of a nonprofit organization
- Reasonable accommodations under the ADA and language assistance are available upon request
- Complainant must be the one to fill the form, unless assistance to fill the form is requested and an accommodations request form is completed

PCIARC Process





PCIARC Authority Administrative Code Chapter 102

Review investigation reports prepared by Internal Affairs or independent investigators

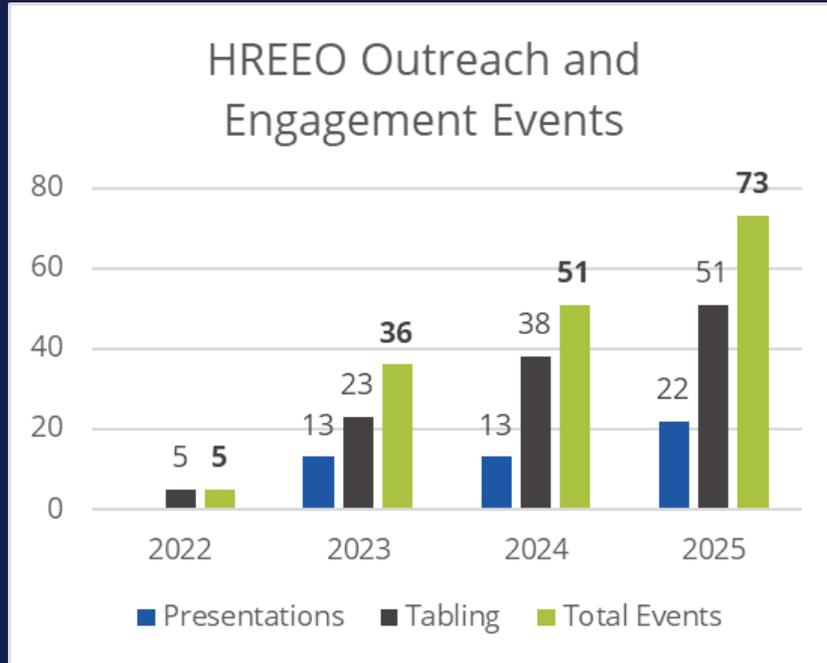
Eligible complaint categories, referrals from the Mayor, Chief of Police, & HREEO Director

Hire an independent investigator as approved the Mayor or HREEO Director, per contract

Request Internal Affairs gather additional information as may be needed

Recommend disposition (complaint sustained or not?), discipline, and policy changes

Building Awareness & Relationships



Invite HREEO to an upcoming event or request a presentation on the PCIARC or an overview of HREEO's services at Contact-HREEO@stpaul.gov or 651-266-8966



Thank you for your time!

**File a PCIARC Complaint or Contact PCIARC
Coordinator Sierra Cumberland:**

CivilianReview@ci.stpaul.mn.us

Stpaul.gov/pciarc

651-266-8970

Save the Date: 2026 PCIARC Annual Summit

May 20th, 6:00 – 7:30

North End Community Center



SAINT PAUL
MINNESOTA

STPAUL.GOV