

City of Saint Paul Financial Analysis

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|----|-------------------------------------|--|-----------------|-----------------|
| 1 | <u>File ID Number:</u> | 22-1682 | | |
| 2 | | | | |
| 3 | <u>Budget Affected:</u> | Operating Budget | Human Resources | General Fund |
| 4 | | | | |
| 5 | <u>Total Amount of Transaction:</u> | see below | | |
| 6 | | | | |
| 7 | <u>Funding Source:</u> | Other | | Please Specify: |
| 8 | | | | |
| 9 | <u>Charter Citation:</u> | City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules | | |
| 10 | | | | |

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This
16 classification change may or may not affect a specific department's budget.

Classification Title: Equity Manager

The new grade and salary range is detailed below:

22 Proposed Grade: Grade 24 in EG 17; \$43.78 - \$59.37, \$91,062.40 - \$123,489.60 Annually

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