

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	16-1507		
2				
3	<u>Budget Affected:</u>	Operating Budget	Police Department	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Ru		
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**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of  
15 Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job  
16 study. This classification change may or may not affect a specific department's budget.

17  
18 Classification Title: Community Engagement Specialist

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20 The new grade and salary range is detailed below:

21 Proposed Grade: 011, EG 06, PEA Proposed range \$24.70 - \$34.81 hourly; \$51,376.00 - \$72,404.80 annual

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