

MEMORANDUM OF AGREEMENT
BETWEEN
THE CITY OF SAINT PAUL
AND
AFSCME TECHNICAL, LOCAL 1842

This Memorandum of Agreement (hereinafter "MOA") is entered into by the City of Saint Paul (hereinafter "City") and AFSCME Technical, Local 1842 (hereinafter "the Union") in order to provide a correction to the AFSCME 2023-2025 Technical, Local 1842, collective bargaining agreement relating to Article 29.7 Uniform Reimbursement for the following two classifications:

- Communication Technician
- Lead Communication Technician

The parties agree:

1. In the 2023-2025 AFSCME Technical, Local 1842, collective bargaining agreement, an error was made in the calculation of the uniform reimbursement and;
2. The language shall be updated as follows:
 - Communication Technician and Lead Communication Technicians who are required to wear a specified uniform shall be reimbursed for uniform items purchased up to \$386.56 per calendar year for 2023; and \$398.16 per calendar year for 2024; \$410.10 per calendar year for 2025.
3. This MOA shall set no precedent.
4. The MOA shall become effective when signed by both parties and expire December 31, 2025.

FOR THE CITY:

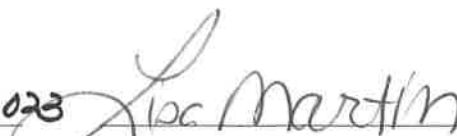
FOR THE UNION:



Toni Newborn
Human Resources Director

9/28/2023

Date



Lisa Martin, President
AFSCME Technical, Local 1842

9/21/23

Date



Dane Ryan, Field Representative
AFSCME Council 5

9/21/23

Date