

Summary Agreement Sheet
City of St. Paul and Saint Paul Fire Supervisors Association, Local #3939

The parties agreed to the following changes to the collective bargaining agreement:

1. **Date of TA:** November 14, 2016
2. **Duration.** 2-year contract (2016-2017)
3. **Wages.** ATB increases on the salary schedule:
 - 1/1/2016 (or closest pay period) – 2.5%
 - 1/1/2017 (or closest pay period) – 2.5%
4. **Article 16 – Severance Pay:** Employees who qualify for \$30,000 severance payment shall receive entire amount in February of the year following the year the employee retires.
5. **Article 16 – Severance Pay:** Upon retirement, employees working a forty-hour schedule shall have their sick leave balances converted to that of a 56-hour employee for severance calculation purposes.

The rest of the agreements were of a housekeeping nature.