

**THE CITY OF SAINT PAUL AND  
OPERATIVE PLASTERERS AND CEMENT MASONS  
INTERNATIONAL ASSOCIATION, LOCAL 633**

**Summary Agreement Sheet**

Below represents the changes to the collective bargaining agreement between the City of St. Paul and Cement Masons, Local 633:

1. Date of TA: August 5, 2013
2. Duration: 3 Years (May 2013-April 2016)
3. Wages:
  - a. 2013: \$0.85 increase to total package
  - b. 2014: \$1.15 increase to total package
  - c. 2015: \$1.30 increase to total package
4. Probationary Period: All original and promotional hires shall serve a probationary period of twelve (12) months.

Any other changes were of a housekeeping nature.