

**SUMMARY AGREEMENT SHEET
TRI-COUNCIL
January 1, 2013 – December 31, 2015**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Tri-Council.

Date of TA

February 6, 2013

Duration

January 1, 2013 - December 31, 2015

Wages

The basic hourly wage rates in Appendix A reflect the following increases (closest pay period):

Effective April 1, 2013: 1% increase for all classifications
Effective October 1, 2013: 0.5% increase for all classifications
Effective April 1, 2014: 2% increase for all classifications
Effective April 1, 2015: 2% increase for all classifications

Health Insurance

- a. The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2013-2015.
- b. Reduce health insurance eligibility to thirty (30) hours per week and clarify contribution is for City-provided health insurance.
- c. Eliminate City contribution to ½ time and ¾ time employee health insurance.

Vacation

Increase vacation cash out from five days to ten days per year for eligible employees, based on availability of department funds.

Seniority

Modify language regarding complaint assignments in Department of Public Works to allow for bid to employees who meet City's qualifications.

Safety

Increase boot allowance from \$100.00 to \$125.00 per year.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.