

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	13-608		
2				
3	<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service R		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of
15 Human Resources has put forth this Resolution to ensure equitable compensation for this job classification based on the results of a job study.
16 This classification change may or may not affect a specific department's budget.
17
18 Classification Title: Employee Benefits Manager, Occupation Code 326B
19
20 The change in grade and salary range is detailed below:
21
22 Current Grade: 018 Current Range: \$61,278.62 - \$82,666.74
23 Proposed Grade: 022 Proposed range: \$68,093.22 - \$92,236.56

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