

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: August 19, 2014

TOPIC: Approval of Employment Agreement Between Independent School District No. 625 and Minnesota School Employees Association, Representing Classified Confidential Employees Association

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2014, through June 30, 2016.
2. Contract changes are as follows:

Wages: Effective July 1, 2014, the salary schedule increase is 2.60%. Effective October 2015, the salary schedule increase is 2.00%. Maintain step increases in July each year of the contract.

Benefits: Effective July 2015, the district monthly contribution of \$638 for single coverage is increased to \$650; the district monthly contribution of \$1,200 for family coverage is increased to \$1,225.

Severance: Effective July 1, 2015, increase daily amount from \$95 to \$100 for notification of less than three months for unused sick leave up to 212 days. For notification of more than three months, increase the daily amount from \$125 to \$130 per day and the maximum contribution from \$22,500 to \$23,000.

3. The District has 11 FTE's in this bargaining unit.
4. The new total package costs for the agreement are estimated as follows:
5. This item will meet the District target area goal of alignment.
6. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Laurin J. Cathey, Executive Director of Human Resources; and Michelle Walker, Chief Executive Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 enter into an Agreement concerning the terms and conditions of employment of those classified confidential employees in this school district for whom the Minnesota School Employees Association is the exclusive representative; duration of said Agreement is for the period of July 1, 2014 through June 30, 2016.