

**SUMMARY AGREEMENT SHEET
SAINT PAUL FIRE SUPERVISORY ASSOCIATION**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Saint Paul Fire Supervisory Association.

Date of TA

January 25, 2012

Duration

January 1, 2011 - December 31, 2012

Wages

No wage increases during the term of the agreement.

Health Insurance

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

Vacation

Restored ability of member to request vacation sell back for unused vacation upon approval from the Department Head and budget.

Tour of Duty

Mutually agreed to change the definition of "Tour of Duty" for 56 hour work week employees from 8:00 a.m. to 7:00 a.m.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.