### Advisory Committee on Aging Proposed Appointments – September 2017

#### **Mary Clem**

Non-Hispanic Caucasian

Employer: Episcopal Homes of Minnesota Occupation: Chief Advancement Officer

#### Why are you interested in serving on a board or committee?

I have been committed to senior service needs since caring for a parent with chronic illness for over 30 years. I subsequently worked on a hospital campus with senior care facilities within Allina, before leaving for St. Kate's where I was developing an innovation incubator with large national senior care providers and teaching graduate research courses focused on addressing the health professions' workforce shortage in senior services. For the past month, I've been working at Episcopal Homes, which has brought housing back to University Avenue as it demonstrates a commitment to employing a diverse workforce and serving low income urban seniors. This is an area I'm tremendously passionate about serving in and particularly interested in serving as a St. Paul community member.

### What skills/training or experience do you possess for the committee(s) for which you seek appointment?

Knowledge of effective practice based on research for growing a senior service workforce, diversifying funding for senior services, exploring more effective international models for combating ageism and serving a growing population of older adults in different ways (home and community settings) and of the impact on family caregivers living in our communities.

#### Lida Gilbertson

Caucasian/Non-Hispanic

Employer: Amherst H. Wilder Foundation

Occupation: Research Associate

#### Why are you interested in serving on a board or committee?

I have both a personal and professional interest in how cities and neighborhoods can respond to the increase in older adults in ways that promote health, respect individual needs and allow people to participate fully in their communities.

## What skills/training or experience do you possess for the committee(s) for which you seek appointment?

I am a professional program evaluator so have skills in data collection, particularly qualitative including interviews and focus groups; data analysis; survey tool development; developing logic models; reviewing best practices; writing literature reviews; and summarizing results. I believe that this array of skills would be very useful to this committee, particularly related to identifying needs of seniors, examining current programs and communicating demographic trends to other organizations.

#### Paige Sumera

Caucasian/Non-Hispanic

Employer: Keystone Community Services Occupation: Director of Social Services

#### Why are you interested in serving on a board or committee?

I have a passion for working with seniors and on issues that impact them in the community. I believe my experience and knowledge around service delivery, funding sources, regulations and providers would be an asset to the committee.

# What skills/training or experience do you possess for the committee(s) for which you seek appointment?

18 years of experience working with seniors in a combination of settings including nursing homes, senior apartments, home care and community supports. I have been with Keystone Community Services for 8 years and have experience with both direct care and program development and management. I enjoy evaluating a complex issue and working in a team to look for solutions and developing processes for implementation. I currently am a member of the Ramsey County Adult Services Committee and participate in a number of collaborative groups that focus on seniors and related areas.