

**INDEPENDENT SCHOOL DISTRICT NO. 625  
BOARD OF EDUCATION  
SAINT PAUL PUBLIC SCHOOLS**

**DATE:** December 17, 2019

**TOPIC:** Approval of an Employment Agreement with the North Central States Regional Council of Carpenters to Establish Terms and Conditions of Employment for 2019-2022

**A. PERTINENT FACTS:**

1. New Agreement is for the three-year period May 1, 2019 through April 30, 2022.
2. Contract changes are as follows:  
  
Wages: Wage and benefit changes reflect prevailing wage for the industry. Year one reflects a \$2.10 wage increase. The second year increase for Carpenters is \$2.05 and Foreman Carpenters is \$2.30 and year three Carpenters is a \$2.00 increase and \$2.50 for Foreman Carpenters.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates.
4. The District has 10 regular F.T.E. in this bargaining unit.
6. This item will meet the District's target area goal of alignment.
7. This request is submitted by Kenyatta McCarty, Interim Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

**B. RECOMMENDATION:**

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom the North Central States Regional Council of Carpenters, is the exclusive representative; duration of said Agreement is for the period of May 1, 2019 through April 30, 2022.