

SUMMARY AGREEMENT SHEET

City of Saint Paul and AFSCME Legal 3757

The following represents the tentative agreement made between the City of Saint Paul and AFSCME Local 3757.

1. Date of TA: November 20, 2013

2. Duration: 3 years

3. Wages:

April 1, 2013	1.00%
October 1, 2013	1.00%*
April 1, 2014	2.50 %*
April 1, 2015	2.00 %

*Rate includes exchange for elimination of retiree health elimination

4. Retiree Insurance: Eliminate retiree health insurance for new employees and contribute \$350 annually to a PEHP for all new hires after 10/1/13

5. Life Insurance – Increase in life insurance \$50,000 (exchange for elimination severance plans)

6. Health Insurance: Implement terms of August, 2012 health insurance MOA.

7. Severance:

- a. Eliminate plans 1, 2, and 3 on December 31, 2015.
- b. City agrees to enter into a MOA relating to Peter Warner and Plan 2 availability at time of retirement
- c. House Keeping incorporate January 2008 MOA-PEHP

8. Vacation: Substantive change to specify the vacation year as calendar year versus fiscal year.

9. APPENDIX B –Eliminate compensatory time and change to Paid administrative leave.

10. All other agreements of a non-substantive, housekeeping nature.