

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	19-2243		
2				
3	<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put  
15 forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification  
16 change may or may not affect a specific department's budget.

17  
18 Classification Title: Payroll Specialist, Job Code 220710

19  
20 The change in grade and salary range is detailed below:

21  
22 Current Grade: (030) Current Range: (\$22.43 - \$30.70) - (\$46,654.40 - \$63, 856.00)

23 Proposed Grade: (032) Proposed range (\$23.65 - \$32.43) - (\$49,192.00 - \$67,454.40)